

SOUTHERN ALLEGHENIES WORKFORCE
DEVELOPMENT BOARD
MEETING
February 13, 2024
Commission Office or Zoom Option

AGENDA

9:00 AM	Welcome and Call to Order	Jesper Nielsen, Chair
	Approval of Consent Agenda Items	Jesper Nielsen
	<ul style="list-style-type: none">Minutes from November 14, 2023*	
	Executive Committee Actions*	
	<ul style="list-style-type: none">December 12, 2023January 9, 2024	
	Staff Report	
	Director's Report	Jennifer Sklodowski, SAWDB Director
	<ul style="list-style-type: none">Review of BudgetRed/Green ReportRequest for Support*<ul style="list-style-type: none">Huntingdon Spring Job FairBedford – Additional AssistanceRequest to Transfer DW Funding to Adult*	
	Review Young Adult Council Activities	Sharon Clapper, Council Chair
	Presentation – Youth Program	Amy Kimmel, Career Planner, Young Adult Specialist, Tableland Services, Inc.
	Presentation: "Exploring Synergies for Workforce Development in Huntingdon County"	Justinna Brown, Workforce Development Coordinator, Americorps VISTA; Bethany Benson Burns, Professor/Chair Arts Dept. Juniata College
	One-Stop Operator Report	Bradley Burger, Lead OSO Representative
	Other Business	SAWDB Members
	Public Comment	Audience
	Adjournment*	Jesper Nielsen, Chair

**SOUTHERN ALLEGHENIES
WORKFORCE DEVELOPMENT BOARD**

Quarterly Meeting

November 14, 2023

Altoona Blair County Development Corporation, Altoona, also via Zoom

MEETING MINUTES

Members in Attendance

Cory Sisto	IFC
Dave Carey	AFSCME Council 83
Jesper Nielsen	Croyle-Nielsen T.A.
Ron Aldom	Somerset County Chamber of Commerce
Rosalie Danchanko	Highlands Health
Sharon Clapper	Clapper's Industries
Dr. Steve Nunez	Penn Highlands Community College
Tina Swineford	AASD

Non-Members in Attendance

Amy Horwath	Goodwill of the Southern Alleghenies
Barb Covert	E & T
Brad Burger	Goodwill of the Southern Alleghenies
Carol Allenbaugh	HCCADC
Dave Grimaldi	JARI
Diane Schlosser	Goodwill of the Southern Alleghenies
Gwen Fisher	PA CareerLink® Blair/Bedford County
Judy Lutz	E & T
Justinna Brown	AmeriCorps VISTA
Linda Stranka	Tableland Services
Lisa Phillips	Tableland Services
Melinda Rickabaugh	Goodwill of the Southern Alleghenies
Sarah Helman	Goodwill of the Southern Alleghenies
Stephanie Romagna	PA Department of Labor & Industry
Jennifer Sklodowski	SAP&DC
Tim Baranik	SAP&DC
Jim Walker	SAP&DC

CALL TO ORDER

Mr. Jesper Nielsen called the meeting of the Southern Alleghenies Workforce Development Board (SAWDB) to order at 9:00 a.m. and welcomed those in attendance.

APPROVAL OF MINUTES FROM AUGUST 8, 2023 MEETING

Mr. Jesper Nielsen asked for a motion to approve the minutes from the August 8, 2023 SAWDB meeting. There were no other questions, concerns, or discussions regarding the minutes.

Ms. Sharon Clapper entered a motion to approve the August 8, 2023 SAWDB meeting minutes as presented. Mr. Dave Carey seconded the motion. The motion was carried.

EXECUTIVE COMMITTEE ACTIONS

The Executive Committee Actions from the September 12, 2023 and October 10, 2023 meetings were included on pages 7 through 16 of the meeting packet.

Mr. Ron Aldom entered a motion to approve the September 12, 2023 and October 10, 2023 Executive Committee Actions. Ms. Sharon Clapper seconded the motion. The motion was carried.

STAFF REPORT

The Staff Report included in the meeting packet on pages 17 through 21 provided updates on the Business-Education Partnership Grant, Budget/Expenditure Report, and Performance & Service Delivery-Related Statistics.

DIRECTOR'S REPORT

Review of the Budget

Ms. Jennifer Sklodowski reviewed the Budget Summary on page 22 and stated that it was approved by the Board for PY'23. This budget is a clear reflection of SAWDB's fiscal standing and indicates a very strong financial position. There is a significant amount of carryover from last fiscal year as well as ample allocations for PY'23.

Regarding training, there is a good amount of funding available, unfortunately training requests remain very low. There is also ample funding available for OJT requests and funding in reserve for all programs. Ms. Sklodowski will continue to monitor this and plans to work with SAP&DC's fiscal department moving forward to make arrangements for additional youth and dislocated worker awards. The youth funding will most likely be awarded in the spring; this will provide additional assistance to the providers to get a jump start on their summer program.

Red/Green Report

Ms. Jennifer Sklodowski reviewed the Red/Green Report on page 23 of the meeting packet and stated that it reflects three months' worth of expenditures. Invoices were due by November 12th, so therefore this report reflects a month behind. Focusing on the adult program, all providers are on target for this quarter and are on track to meet the 80% goal at the end of the fiscal year as well as dislocated worker. Youth is also on track, but Tableland has fallen slightly behind with meeting their quarter target. Expenditure rates for TANF are on track as well.

Ms. Sklodowski referred to page 24 of the meeting packet and stated that it reflects the quarterly expenditure rates through September as measured against the 20% and 75% of WIOA expenditure requirements. WIOA Youth Work Experience for Goodwill and E & T appear to be on track, but Tableland did not meet the quarter target with only 6% of their goal being met. Even with these results, SAWDB is on track to meet the 20% work experience requirement. Because WIOA prioritizes work experience through a 20% minimum expenditure rate for the work experience program element, board staff will continue to monitor these requirements.

Ms. Sklodowski reported that providers are on track to meet the 75% expenditure requirement. Under WIOA, local areas must expend at least 75% of youth funding on services to eligible out of school youth.

Outcome of Vote via E-mail on October 31, 2023

Ms. Jennifer Sklodowski stated that the SAWDB received a request for funds to support an event entitled, "Southern Alleghenies Workforce Reimagined", which took place on Thursday

November 9th at the Blair County Convention Center. The request was for \$500 and provided assistance with expenses incurred for the symposium. There were 19 votes received back in favor of supporting the financial sponsorship request.

Approval of 2024 Calendar

Ms. Jennifer Sklodowski reviewed the proposed 2024 workforce meeting schedule for the Workforce Development Board, Executive Committee, and Young Adult Council.

Ms. Sharon Clapper entered a motion to approve the 2024 Workforce Meeting Calendar. Mr. Cory Sisto seconded the motion. The motion was carried.

Additional Adult Awards to Title I Providers

Ms. Jennifer Sklodowski shared that after working closely with SAP&DC Fiscal Department, she is requesting board approval for an additional award of \$127,000 for the adult program. These funds will be moved from adult reserve, and will be split equally between all six counties:

- E & T (Huntingdon and Fulton) to receive \$42,334
- Goodwill (Bedford, Blair, and Cambria) to receive \$63,501
- Tableland (Somerset County) to receive \$21,167

This additional funding will assist providers with continuing to provide services needed for the adult population. The funding can be used for operating expenses, any type of training, adult services, or programs. It will be at the discretion of the providers as to how they will use the additional allocation.

Mr. Cory Sisto entered a motion to approve the additional award to the Title I Adult providers in the amount of \$127,000 to be split equally between all six counties as outlined above. Mr. Dave Carey seconded the motion. The motion was carried.

REVIEW OF YOUNG ADULT COUNCIL MEETING ACTIONS

Ms. Sharon Clapper reviewed highlights and discussions that took place during the November 1, 2023 Young Adult Council meeting:

- Four new members were accepted to the Young Adult Council: Mr. Michael O'Dellick, Ms. Diane Himes, Ms. Anna Zettle, and Ms. Natalie Toma.
- Ms. Madra Furman from OVR gave a presentation on the array of services provided by OVR.
- Some activities that were held through the BEP Grant:
 - Goodwill hosted three summer STEM camps, one in each county.
 - Goodwill partnered with the Pennsylvania Society of Biomedical Research to provide a STEM camp for 30 students in each county.
 - Goodwill has held STEM related career fairs during this school year.
 - There was a Somerset County Transition Fair held in October that was designed for students diagnosed with a learning disability. There was a panel of employers and various agencies with nice representation from school districts in attendance. Students obtained applications from various employers.
 - Over 4,000 students have participated in the BEP Grant.
- Mr. Tim Baranick discussed WIOA out of school registrations through the first quarter with a total of 30 new registrations from July 1st to October 19th.

- Ms. Jennifer Sklodowski shared financial picture results.
- Discussion was held regarding supportive services and the need to increase the cap on travel. The current supportive service for travel has a \$2,000 cap which does not always meet the needs of individuals, especially in rural areas. There has been discussion of raising the travel cap across the board to \$6,000. This topic will be an agenda item for the next Executive Committee meeting.

PRESENTATION: E & T RECAP OF SUMMER WORK EXPERIENCE AND BEP ACTIVITIES

Ms. Sharon Clapper introduced Ms. Judy Lutz from E & T who presented a recap of summer work experiences and BEP activities.

Ms. Lutz shared a slide presentation showing participants at their work sites, industry tours, and at BEP events. Over the summer Huntingdon and Fulton Counties served 43 TANF and OSY youth. The summer started with in-person career readiness classes in both counties. Topics covered included: resume creation, job search, interview skills, and the labor market. Time management, reading a paycheck, and what not to do on a job was also covered. Some activities that took place were:

- A Price is Right game was played to learn the actual price of things they use.
- There was a logo competition for T-Shirt logo design.
- After completion of the career readiness classes, all of the youth were able to work up to 30 hours per week at \$10/hour. There were 34 different work sites where youth were working.
- One individual was hired at the library after the program where she painted a wall mural for them.
- An individual with a criminal record is participating in GED classes and is permanently employed at the work site after the program ended.
- JLG Industries and Fulton County Medical Center offered industry tours.
- A STEM camp was held in Huntingdon County for students in grades 5th to 8th. There were 35 participants attending for four days, they each picked a career interest of either culinary, computer technology, automotive, or welding.
- TANF funds are currently being utilized in four high schools teaching career development classes in addition to providing OSY services year-round.

PRESENTATION: reSTART PROGRAM

Ms. Mindy Rickabaugh, Coordinator for Integration Services from Goodwill, presented information on the reSTART Program and the partnerships that are being developed. Points of interests that were shared:

- The program is a partnership between SAWDB, Goodwill, and the PA CareerLinks® in the Southern Alleghenies region. Goodwill is the main subrecipient of this award.
- This is a reentry program for individuals who have been impacted by the criminal justice system.
- The goal is to have a Reintegration Specialist covering each PA CareerLink® in the Southern Alleghenies region.
- Eligibility is for 18- to 24-year-olds who have been impacted by the criminal justice system and are residents of a Southern Alleghenies' County. The goal is to serve 100 individuals.

- Goodwill is currently looking for two Reintegration Specialists as well as one Reintegration/Mentoring Specialist.
- The reentry process takes a five-phase approach: intake and assessment, develop individual service plans, basic education, paid work experiences, place individuals in employment where Goodwill will follow the individuals for one year.
- Intake referrals can come from PA CareerLinks®, court systems, Children and Youth, judges, or self-referrals. The career planners will then identify individuals who have been impacted and work with the individual to provide comprehensive services.
- Ms. Rickabaugh discussed in detail the processes and assessments involved in each phase of reentry.
- The mentoring program is a big component; the goal is to have every participant matched with a mentor. Goodwill is currently looking for mentors.
- One of the goals of the program is to have 70% of the participants placed in employment.

Mr. Nielsen asked if there is any type of support offered for employers who are interested or if they have a concern while the individual is placed. Ms. Rickabaugh stated that the Reintegration Specialist will work with the employer to offer incentives and assistance. The Reintegration Specialist will be as involved as the employer wants them to be.

ONE-STOP OPERATOR REPORT

Mr. Brad Burger provided an update on the successful move of the PA CareerLink® Bedford to the Bedford County Tech Center. The new location is working out very well so far and getting great reviews.

Mr. Burger spoke of the Workforce Symposium that was recently held and shared that it was very successful; he appreciated everyone's support.

Mr. Burger stated that we are at a transformational moment. There will become a time when the machines will be around us and invisible because they will be so good at what they do that we will not notice their presence. The key to this is hyper automation, the ability to communicate with the machine not through a traditional interface.

Mr. Burger then demonstrated engaging in conversations with AI Chatbots displaying their communication skills just by talking to them. The chatbots were able to answer his questions with detailed responses. Discussion centered on some of the tasks that chatbots can do and the need to adapt quickly to this technology.

Mr. Nielsen stated that this technology is here to stay and there is a window of opportunity to engage with this and understand how it can be utilized to change the region's economy. From a WDB understanding, this is transformational technology that is not going away; SAWDB has to decide how to embrace this to help the region's employers and job seekers adapt to the new reality.

SAWDB TITLE II UPDATE

Mr. Jesper Nielsen asked the Title II providers to share updates on the Adult Education Program.

- Ms. Tina Swineford stated that the role of the Adult Education provider is to bridge individuals that have barriers with basic skills, deficiencies, or the need for a high school

equivalency who are back to refresh their academic skills. The Altoona School District Adult Education program serves at least 100 individuals with those goals.

Ms. Swineford shared a report on statistics representing all six counties and the four adult education providers. Success stories were also shared.

- Ms. Diane Schlosser reported that in Cambria County, Goodwill is to enroll 136 individuals for Cambria County and 87 individuals for Bedford and Somerset Counties. There are many online classes available in addition to in person classes. Bedford and Somerset Counties offered online classes effective October 1st and there are some individuals enrolled already.
- Ms. Carol Allenbaugh, Huntingdon County Child & Adult Development, shared that they provide adult education services in Huntingdon and Fulton Counties. They have three full time instructors, a full-time student support coordinator, and a Family Literacy Program which is a division of adult education.
Ms. Allenbaugh shared information on the Huntingdon County Family Literacy Program. To be eligible for this program you must have a child from birth to third grade, have an educational need, and agree to participate in the four components of the program. The components of the program were shared. They serve 81 students in adult ed per year.

DISCUSSION TOPIC: OUTCOME OF REGIONAL WORKFORCE SYMPOSIUM

Mr. Brad Burger provided an update on the workforce symposium that was held on November 9th at the Blair County Convention Center in addition to the next steps that should be taken:

- There is a need to map the entire post-secondary employment and training continuum in the Southern Alleghenies region. We need to know what they are, where they are, find out the gap redundancies, and then heat map that information. There are many small incumbent workers currently working who have the potential to be displaced. We need to get ahead of this with an ecosystem and a continuum of service so that we can work with them proactively. The sector most at risk initially is front line repetitive digital workers or information workers.
- Productivity Specialists need to be rolled out.
- There is a need to upskill Business Service Coordinators and how that interaction will occur with businesses; they have to be embedded with economic development.
- There may be obstacles in the legislation that will not allow resources to be allocated where they need to be right now. Services to individuals should be based on priority of service and not just eligibility.
- Dislocated Worker funds should be used with individuals in jeopardy of being dislocated before they are dislocated.

Mr. Nielsen requested that Mr. Burger create a document that can be used to advocate when reaching out to state and federal lawmakers.

Ms. Swineford made the suggestion to have CTC representation on the SAWDB, and asked if anything can be done about the High Priority Occupations List being revisited or amended due to Lobotomy, Medical Assistant, and Medical Administrative Assistant occupations being removed. Ms. Sklodowski stated that she is looking into CTC representation for the SAWDB. The state provides guidelines as to who is on the board to be in compliance. There currently are two seats on the board, but CTC would not fall under that. Once those seats are filled, Ms. Sklodowski stated that she will search for CTC representation.

Mr. Jim Walker spoke of the HPO List and stated that there needs to be somebody that can be the point person to represent all tech centers throughout the region.

Mr. Nielsen shared that a vast majority of the symposium participants requested that another symposium be held to go into further detail. He thanked Mr. Burger, the board staff, and operator staff for putting together the symposium.

OTHER BUSINESS

None

PUBLIC COMMENT

None

NEXT SAWDB MEETING

The next meeting of the Southern Alleghenies Workforce Development Board is scheduled for February 13, 2024 at 9:00 a.m. The meeting location is to be determined.

ADJOURNMENT

Ms. Sharon Clapper made a motion to adjourn. Mr. Cory Sisto seconded the motion. The meeting was adjourned at 11:15 a.m.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

December 12, 2023

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform**

Altoona, Pennsylvania

Members Participating

Bob Parsons	B & B Designed Systems
Brock Kull	Manpower
Cory Sisto	IFC Services
Craig Schield	OVR
Jesper Nielsen	Croyle-Nielsen Therapeutic Associates
Keith Baker	BWPO
Rosalie Danchanko	Highlands Health

Non-Members

Amy Kimmel	Tableland Services
Barb Covert	E & T
Brad Burger	Goodwill
Deb Hoover	Tableland Services
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Judy Lutz	E & T
Linda Stranka	Tableland Services
Lisa Phillips	Tableland Services
Sarah Helman	Goodwill
Jen Sklodowski	SAP&DC
Steve Howsare	SAP&DC
Jill Reigh	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC
Renee Best	SAP&DC

Call to Order

SAWDB Chair, Mr. Jesper Nielsen, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. and roll call was taken. The meeting was open to the public and also available virtually using Zoom.

Mr. Nielsen welcomed Ms. Heather Saly who is the new site administrator for Cambria and Somerset Counties.

Approval of Minutes from October 10, 2023

Mr. Jesper Nielsen asked for a motion for approval of the minutes from the October 10, 2023, Executive Committee meeting. There were no questions, concerns, or discussion regarding the minutes.

Mr. Keith Baker made a motion to approve the October 10, 2023, Executive Committee meeting minutes as presented. Mr. Bob Parsons seconded the motion. The motion passed with unanimous approval.

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report and noted that it reflects four months of expenditures. Invoices are expected into SAP&DC today which will reflect expenses for the month of November. This report reflects Title I provider expenditure rates as measured against the 80% expenditure requirement. Looking at the quarter targets, as a region the SAWDB is on their way to meeting the 80% expenditure requirement.

Regarding Adult, Goodwill has spent 30% of their budget and has met the quarter target with 38% of the goal being spent. E & T and Tableland are slightly behind, not meeting the quarter targets. Providers have met the quarter target and are on track to meet that 80% requirement for DW. Both Goodwill and E&T are on track in meeting Youth targets with Tableland falling behind. SAWDB did meet the quarter target with 42% of the goal being spent for Youth.

Regarding TANF, providers are spending at a quick rate and are meeting quarter targets. E & T are at 50% of their budget, and Tableland is at 79% of their budget being spent which is 98% of their spending goal. This is a concern for Tableland as they are almost out of funds and will not have any for the remainder of the program year. E & T needs to be concerned that they could be at risk of running out of funds if they continue with their rate of spending. Ms. Sklodowski will continue to monitor this.

Mr. Bob Parsons questioned why the rate of spending is high.

Ms. Barb Covert stated that the TANF spending rate was high in July through September due to E & T's summer programs. During the school year, counselors continue to provide career development classes. E & T has set aside \$24,000 in their budget as a jump start for their summer program. There is no wiggle room for a year-round work experience program for in school youth; every dollar is accounted for.

Ms. Lisa Phillips noted that Tableland had a lot of young people who joined the summer program. There were a few youth who came in mid to late summer in their program. Tableland is also budgeting ahead and being mindful of what is needed to start the June summer program.

Ms. Sarah Helman stated that Goodwill's summer program was robust in addition to a few co-ops that were running.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Providers are on track for the region, but Tableland is falling short with WIOA Youth Work Experience at 2% of their budget being spent and at 8% of their goal. This could be a concern moving forward as the SAWDB is held as a region to meet the 20% requirement. Ms. Sklodowski will be monitoring this closely.

Providers are meeting the quarter target and are on the way to meeting the 75% requirement, but Tableland fell a bit short with 24% of the budget spent with 32% of their goal spent. If

these requirements are not met within a 2-year span, the SAWDB is subject to recapture of funds. Ms. Sklodowski noted that providers are on the right track, but it is early in the program year and it is important that expectations are met/exceeded.

Update on Regional School-To-Work Proposal

Ms. Jennifer Sklodowski provided an update on the School-To-Work Proposal. This was released from the PA Department of Labor & Industry to offer a grant for this program which focuses on apprenticeships. Ms. Sklodowski met with the CTCs in the region, and it was left up to those partners to decide if they should move forward with the grant submission which is due on January 4th. After much discussion, it was decided to table it for now due to the short turnaround time and the concern of coming up with a program that quickly for the school year. The grant is geared more towards schools that already have apprenticeships in place.

SAWDB LEO Agreement

Ms. Jennifer Sklodowski stated that Mr. Nielsen signed the SAWDB LEO Agreement which will run to 2027. Ms. Sklodowski will also have the County Commissioners sign the agreement.

Commonwealth Update

Mr. Keith Baker provided an update on state-wide initiatives that are currently taking place:

- BWPO is working on an outreach campaign to review data where UC claimants filed claims in 2020 through 2022 and received at least one payment but have not yet returned to the workforce. There are currently 420,000 claimants on this list. Surveys will be sent out to those individuals asking a series of questions and if they would like to be contacted by PA CareerLink® staff. Barriers to returning to work include: background checks, documents, transportation (personal and public), training (GED to post-secondary), childcare, and taking care of a family member.
- Commonwealth Workforce Transformation Program – The program uses federal dollars to incentivize contractors to hire new employees. The contractors are able to receive up to \$40,000 per employee for up to ten employees. The employers must be in industries that IIA and IRA work within.
- Digital Intake Form - Customers visiting a PA CareerLink® office will go to a device to complete an intake form that includes a series of questions. This data will be compiled into their CWDS participant profile so that all of the PA CareerLink® partners will have access to the information. This was rolled out in five phases; the last phase rolled out on December 11th and the form is now being used statewide. Mr. Baker provided a Digital Intake Summary Report in which he reviewed detailed data for the Southern Alleghenies region.

Discussion centered on migrant workers and documentation that is required for employment. Mr. Brad Burger stated that anyone can receive basic PA CareerLink® services without providing documentation status. If they go for any type of eligibility such as Title I eligibility, then they need to provide status. Mr. Brock Kull noted that if employers have concerns, they can run potential employees through a staffing service to ensure there is correct documentation on file.

One-Stop Operator Report

Mr. Brad Burger shared that the Digital Intake data has aligned well with some of the deep dive data the OSOs have collected where individuals need additional training.

Mr. Burger reported that the PA CareerLink® Bedford moved to the Bedford County Technical Center on October 20th. It was to be a temporary location until April 2024 with state staff and Title I staff working a hybrid work schedule. They are currently in negotiations for this location to be permanent for several more years. The OSOs need to keep their model flexible due to shrinking resources, and they need to continue to try to stay agile. Centers in other regions look the same as ours regarding the number of clients in the centers.

Mr. Nielsen spoke of reskilling and upskilling as a function of the Real GDP and if there is anything that can be done to affect some of the funding models that are coming from the state and federal side. Mr. Burger stated that the existing post-secondary ecosystem has to be mapped to find out where the gaps are. This information needs to be cross walked against vulnerabilities with AI and then overlay programs with AI.

Mr. Nielsen discussed the disconnect between the allowed use of funds versus the needs and if there are alternative ways to pay for the retoolings. Mr. Burger shared that WIOA is making changes to legislation to allow greater flexibility in training. There is work to be done regarding mapping in the region; Mr. Burger will be working with Penn Highlands on this issue.

Apprenticeship Policy Discussion

Ms. Jennifer Sklodowski stated that she and Ms. Jill Reigh have been in contact with the Apprenticeship and Training Office (ATO) and there will be guidance coming out on the wording used when setting up the Apprenticeship Policy. It is important that the workforce funds and apprenticeship funds stay within the Southern Alleghenies region. Ms. Sklodowski will be receiving guidance from the state as to how to keep these funds in the area.

Mr. Walker discussed the dynamics of the way apprenticeships are approved and noted that they are through the Office of Training and Apprenticeship in Harrisburg. They are approved based on an application that includes two requirements: a classroom component and an employer based hands-on component. The training dollars locally can be used to support one or the other component. In our region, the training dollars are dedicated towards the classroom component. The ATO has agreed to consult the local areas and give some advice.

Ms. Reigh stated that there will be times with registered apprenticeships that classroom training will take place somewhere outside of our region. Discussion centered on the current training process and if individuals have to go to training outside of the region. Mr. Nielsen suggested that possibly an after-apprenticeship agreement could be created to ensure the funds stay in our region. This topic will need to be discussed further as to how to address the issue.

Supportive Services Policy

Mr. Jim Walker reported that the SAWDB is looking to increase the per person cap for all Supportive Services to \$4,000; currently the cap is \$2,000. This would be for Adult, Dislocated Worker, and Youth services. The \$400 cap on the work attire allowance would go toward the \$4,000 overall cap. The meeting packet included information on the Youth Supportive Services Policy revision.

Mr. Tim Baranik shared that the reason for the cap increase is due to transportation costs, which prompted the need for the policy change. Mr. Parsons questioned if a stipulation could be added regarding the dollar amount that is available for services. Mr. Walker stated that Career Planners work with the clients to find the most reasonable situation. There is not a stipulation made, but the client is told that they should find a local provider if possible. Mr. Burger noted that it is going to be difficult to put geographic restrictions on federal funds for eligibility.

Mr. Craig Schield made a motion to approve the increase of the per person cap for all Supportive Services from \$2,000 to \$4,000. Mr. Keith Baker seconded the motion. The motion passed with unanimous approval.

Other Business

None

Adjournment

There being no further business, the meeting was adjourned at 11:30 a.m.

The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on Tuesday, January 9, 2024, 10:00 a.m.
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**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
Tuesday, December 12, 2023
Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

Following are the major actions taken by the SAWDB Executive Committee at its regular meeting held on December 12, 2023, at the Southern Alleghenies Planning & Development Commission office, participation via Zoom as well.

1. Approved the minutes of the SAWDB Executive Committee meeting held on October 10, 2023, as presented. Motion was made by Mr. Keith Baker and seconded by Mr. Bob Parsons. The motion passed with unanimous approval.
2. Motion to approve the increase of the per person cap for all Supportive Services from \$2,000 to \$4,000 was made by Mr. Craig Schield and seconded by Mr. Keith Baker. The motion passed with unanimous approval.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

**January 9, 2024
Held via Zoom Meeting Platform
Altoona, Pennsylvania**

Members Participating

Bob Parsons	B & B Designed Systems
Brock Kull	Manpower
Cory Sisto	IFC Services
Craig Schield	OVR
Julia Brulia	Gateway Travel Plaza
Keith Baker	BWPO
Sharon Clapper	Clapper's Industries
Wendy Melius	CCA

Non-Members

Amy Kimmel	Tableland Services
Barb Covert	E & T
Brad Burger	Goodwill
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Linda Stranka	Tableland Services
Lisa Phillips	Tableland Services
Rebecca Lowry	IFS Services
Sarah Helman	Goodwill
Jen Sklodowski	SAP&DC
Steve Howsare	SAP&DC
Jill Reigh	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC
Renee Best	SAP&DC

Call to Order

SAWDB Vice-Chair, Mr. Cory Sisto, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. and roll call was taken. The meeting was open to the public and also available virtually using Zoom.

Approval of Minutes from December 12, 2023

Mr. Cory Sisto asked for a motion for approval of the minutes from the December 12, 2023, Executive Committee meeting. There were no questions, concerns, or discussion regarding the minutes.

Ms. Sharon Clapper made a motion to approve the December 12, 2023, Executive Committee meeting minutes as presented. Mr. Brock Kull seconded the motion. The motion passed with unanimous approval.

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report and noted that it reflects five months of expenditures. December invoices are expected to be sent to SAP&DC by January 12th. The first page of the report reflects Title I provider expenditure rates as measured against the 80% expenditure requirement.

Regarding Adult, providers have spent 38% of their budget which is a bit of a concern Ms. Sklodowski will monitor this closely. Providers are on track to meet that 80% requirement. For Dislocated Worker, providers have spent 56% of their goal and the 80% requirement will be met by the end of fiscal year. Providers are not meeting Youth quarter targets yet as they have spent 48% of their budget, but once expenditures come in for December they will be in a better position.

Regarding TANF, providers are spending at a quick rate and are meeting quarter targets. Tableland exceeded their goal spent at 108%. This is a concern as they are almost out of funds and will not have any additional funds for the remainder of the program year. Mr. Cory Sisto asked if anyone is at risk of losing their TANF services or not being able to assist clients for the rest of the fiscal year. Ms. Sklodowski stated that Tableland will not be able to assist any future youth for the rest of this fiscal year, but there will be no suspension of services.

Ms. Lisa Phillips provided an update on Tableland's TANF program. In comparison to the 2022 year, their program has doubled the number of youth that were served. The number of youth served jumped from 23 to 45. There were ten youth transferred into the co-ops and Tableland continued to provide additional services to them beyond the summer program. Seven of those youth were retained by the employer. It has been a very successful operation. Tableland is anticipating using Community Services Block Grant funds if necessary to offset the support that youth applied for.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Providers are on track for the region, but Tableland is falling short with WIOA Youth Work Experience at 2% of their budget being spent. Ms. Sklodowski will be working with SAP&DC's fiscal department to review the budget to determine how SAWDB can assist providers in spending the money.

Annual Report

Ms. Jennifer Sklodowski shared that the Pennsylvania Workforce Development Act (PAWDA) requires that the Pennsylvania Workforce Development Board submit an annual report to the General Assembly by March 1st of each calendar year. The PAWDA also requires that local workforce development boards submit an annual report, which is included in the PA WDB's annual report. Contributions have been requested from providers with a submission due date of close of business on January 19th. The Southern Alleghenies Annual Report is in the process of being completed and is due to the state by close of business on February 2, 2024. Ms. Sklodowski will have this report ready to review at the next Executive Committee meeting.

Local Board Compliance Review

Ms. Jennifer Sklodowski stated that the SAWDB was monitored by the state for FY'22. The fiscal and procurement system as well as the boards compliance and oversight functions were monitored by the state. There were no findings or concerns identified, and there is no further action required from the board. Ms. Sklodowski congratulated the team on a job well done.

Request for Support: Bedford and Blair Counties

Ms. Jennifer Sklodowski reported that the SAWDB received two requests for support:

- Bedford County Job Fair to be held on April 3, 2024, at the Bedford County Fairgrounds. The total amount requested is \$1,185.
- Blair County Spring Job Fair to be held on April 17, 2024, at the Jaffa Shrine. The total amount requested is \$1,500.

Mr. Bob Parsons made a motion to approve the requests for support: \$1,185 for the Bedford County Job Fair and \$1,500 for the Blair County Spring Job Fair. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Ms. Gwen Fisher noted that the funding requests are for costs associated with hall rentals and tables/chairs. The community partners are covering for some of the other costs, and the PA CareerLink® centers will be covering the costs for flyers and manpower.

Notice of Grant Application – Schools to Work

Ms. Jennifer Sklodowski stated that she received a notice of grant application from the Forest Hills School District; they submitted an application for Schools to Work, Round 4 for PY'23 in the amount of \$230,000. This project will serve Cambria County and the Greater Johnstown region. Ms. Sklodowski reviewed the anticipated functions of the proposal in detail.

L&I's Line Items for Budget

Ms. Jennifer Sklodowski shared that she attended a call concerning the budget where Teacher in the Workplace was being discussed as being supported through the state for PY'24. The hope is that the state can get this added as a line item on the budget for PY'24.

Ms. Sklodowski provided information on the continuation of funding in support of the Business Education Partnership Grant:

- Teacher in the Workplace initiatives
- School to Work Projects
- Industry Partnerships – focus on IT and Healthcare
- One-Stop System in Schools – Ms. Sklodowski will revisit having iPads and different items in school districts to help youth with the PA CareerLinks®.

Ms. Clapper spoke of grants from the PA Farm Bill that were awarded in Blair and Huntingdon Counties and asked if Ms. Sklodowski could find out who is receiving this money for agricultural projects.

One-Stop Operator Report

Mr. Brad Burger shared that the WIOA Reauthorization is picking up steam and has a good chance of passing this year. If it does pass, there will be a number of flexibility options that are needed to be able to adapt our system to the current and future reality. Mr. Burger will continue

to monitor this closely.

Mr. Burger spoke of the Workforce Symposium that was held in November. The issue of the changing dynamics within the population in our region is gaining momentum. There are more discussions taking place in the media. Mr. Burger will be presenting at the Blair Chamber on Thursday related to this data and how to adapt our environment to this growing reality.

The PA CareerLink® Bedford will remain at the Bedford Career and Technology Center for three years.

Discussion centered on news articles focused on population loss. Mr. Burger noted that it comes down to a growth mindset and growth approach versus an adaptation approach. School districts and other municipalities are grappling with this. People are working through the process of a growth approach or adaptation approach to best serve the residents.

Other Business

None

Adjournment

There being no further business, the meeting was adjourned at 10:30 a.m.

The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on Tuesday, March 12, 2024, 10:00 a.m.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

**Tuesday, January 9, 2024
Held via Zoom Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

Following are the major actions taken by the SAWDB Executive Committee at its regular meeting held on January 9, 2024, via the Zoom meeting platform.

1. Approved the minutes of the SAWDB Executive Committee meeting held on December 12, 2023, as presented. The motion was made by Ms. Sharon Clapper and seconded by Mr. Brock Kull. The motion passed with unanimous approval.
2. Motion to approve a \$1,185 sponsorship for the Bedford County Job Fair and a \$1,500 sponsorship for the Blair County Spring Job was made by Mr. Bob Parsons and seconded by Ms. Sharon Clapper. The motion passed with unanimous approval.

Southern Alleghenies Workforce Development Board (SAWDB)

Staff Report

February 13, 2024

Part I: Updates

➤ Business-Education Partnership Grant (BEP) Update

The Business-Education Partnership Grant (BEP) was utilized extensively by all 3 of our providers in the Southern Alleghenies region during this past quarter. Goodwill of the Southern Alleghenies (GSA) exhausted their remaining BEP 6 funds while Employment & Training Inc. (E&T) and Tableland Services, Inc. began using their BEP 7 funding. For GSA, some highlights from the following counties included:

- **Bedford County** - Three Innovation Stations/Tech Talks were held this quarter and provided opportunities for students in Bedford County to engage in hands-on activities with a STEM focus. Bedford County's annual Manufacturing Day provided 131 Bedford County Technical students with hands-on activity in partnership with Appalachia IU08. St. Francis University hosted their annual STEAM Day and 26 students from the Northern Bedford County school district attended. South Hills School of Business and Technology held a Major League Global Hackathon and 79 Bedford County students attended. Participating schools included Bedford Area School District, Everett Area School District, and Hope for Hyndman Charter School. In addition, several Tech Tours occurred this quarter. Bedford Reinforced Plastics hosted 82 Bedford County Technical Center Welding and Building/Construction students and Gateway Travel Plaza hosted 65 Bedford County Technical Center students from the Culinary and Automotive Technology programs.
- **Blair County** - Three tech tours occurred this quarter. In October, 24 Greater Altoona Career & Technology Health Occupation students attended a HealthQuest event organized by Mount Aloysius College. In November, ten Central High School students and nine parents participated in St. Francis University's annual STEAM Day event. Students took part in various breakout sessions with university students and professionals. In December, seven Central High School students participated in a Major League Hackathon event hosted by South Hills School of Business and Technology (Altoona Campus) where students took part in hands-on learning sessions that centered on "hacking the cloud."
- **Cambria County** - Two innovation stations (wind energy and solar energy) were provided in partnership with St. Francis University for 202 seventh and eighth graders at Richland Jr./Sr. High School. Staff also organized a STEM focused Career Fair for 273 Greater Johnstown High School students this quarter. Additionally, 15 Greater Johnstown Career and Technology Center Sports Medicine students attended St. Francis University's annual STEAM Day event.
- For E&T this quarter, Employment and Training participated in 2 large events, one in each county. In **Huntingdon County**, the team participated in a Career Fair event in collaboration with the Huntingdon County Career and Technology Center. This event provided the opportunity for staff to meet with educators, parents, and students to provide educational information on the local labor market, high-priority occupations, and the hiring requirements of local employers. The staff in Huntingdon completed 2 presentations to high school students at Southern Huntingdon High School in December. The staff in **Fulton County** collaborated with all the school districts in Fulton County to host a Career Fair in October. This event had over 50 employers and businesses in attendance, along with post-secondary training programs, military, and PA Job Corp. Over 250 students were in attendance.

- For Tableland Services, Inc., **Somerset County** partnered with three new local businesses for their industry tours (tech tours) this fall. They chose to offer a few industry tours this fall to prevent overload in the spring. Students toured Great Day Juice (an entrepreneurial health food shop) Transcat (specialized calibrations for business, health care and industry) and Lockheed Martin, Davidsville (government aerospace manufacturer/F-16s).

All total in the Southern Alleghenies region, there were **970 new students** enrolled in BEP activities this quarter, plus an additional 773 students participated in related career education workshops.

FISCAL AGENT

➤ **Budget/Expenditure Report**

Red/Green report included with the meeting packet.

Part II: Performance & Service Delivery-Related Statistics

➤ **Rapid Response Activities**

Activities for the period October through December 2023:

County	Company	Number Affected	Date of Contact	Trade Certified	Closure
Cambria	DLP-Conemaugh Hosp	4	10/9/23		Layoff
Blair	Vitro Auto Glass	UNK	10/25/23		Layoff
Cambria	Von's United Beverage	7	11/1/23		Layoff
Bedford	Snyder's Gateway Plaza	7	11/16/23		Layoff
Blair	Altoona OB/Gyn Associates	12	12/19/23		Closure

*Temporary layoff, all workers have been recalled.

➤ **Individual Training Accounts**

Training requests supported from October through December 2023:

Customer Group	# of ITAs	Award
Adult	7	\$29,544.00
DW	2	\$7,600.00
Youth	0	0
Total	9	\$37,144.00

➤ **WIOA Exiter Outcome Information**

Customers who have exited from the system with employment for the period October through December 2023:

County	Adult	DW	Youth	Total
Bedford	3	2	2	7
Blair	10	13	1	24
Cambria	14	11	4	29
Huntingdon	3	0	4	7
Somerset	2	0	0	2
Total	32	26	11	69

➤ **WIOA Title I New Customers**

WIOA Title I New registered customers for the region for the period October through December 2023:

County/Provider	Adults	DW	Youth
Bedford (GSA)	7	4	1
Blair (GSA)	17	17	7
Cambria (GSA)	40	13	6
Fulton (E & T)	1	0	3
Huntingdon (E & T)	1	3	5
Somerset (Tableland)	3	4	4
Region	69	41	26

➤ **WIOA Title I New Customers**

WIOA Title I New registered customers for the region for the period July 1 2023 through December 31, 2023:

County/Provider	Adults	DW	Youth
Bedford (GSA)	11	5	10
Blair (GSA)	41	29	15
Cambria (GSA)	69	37	12
Fulton (E & T)	1	0	4
Huntingdon (E & T)	3	5	9
Somerset (Tableland)	7	4	13
Region	132	80	63

➤ **WIOA Title I Registered Active Customers**

WIOA Title I active registered customers for the region for the period October through December 2023:

County/Provider	Adults	DW	Youth
Bedford (GSA)	17	14	19
Blair (GSA)	23	12	24
Cambria (GSA)	104	51	34
Fulton (E & T)	4	0	14
Huntingdon (E & T)	12	6	20
Somerset (Tableland)	12	7	21
Region	172	90	132

➤ **Trade Adjustment Act (TAA) Update**

WIOA TAA Report for the period October through December 2023. This represents the number of occupational skills training contracts and their dollar value for individuals utilizing TAA-funded training:

CareerLink	# Contracts	Amount Obligated This Quarter	Amt. Obligated YTD 10/1/23 to 12/31/23
Bedford	-----	-----	-----
Blair	-----	-----	-----
Cambria	-----	-----	-----
Fulton*	-----	-----	-----
Huntingdon	-----	-----	-----
Somerset	-----	-----	-----
Total	-----	-----	-----

*Fulton contracts are normally included in the Huntingdon numbers since the Fulton facility is not a full PA CareerLink.

➤ **On-the-Job Training (OJT) Update**

OJT contracts issued from October through December 2023:

Provider	Employer	Number of Trainees	Funding Source	Hourly Wage Range
GWSA	Bedford County Humane Society	1	OSY	\$12.00
GWSA	J&C Hauling	1	Adult	20.00

GWSA	Multi Color Corp.	1	Adult	15.50
GWSA	DiAndrea Media	1	Adult	16.83
GWSA	Rockland Mfg.	1	OSY	16.00
GWSA	Wright Knox	1	Adult	14.50
GWSA	Compass Systems	1	Adult	15.00
GWSA	HF Lenz	1	DW	26.00
GWSA	Wolf Precision	1	Adult	18.00
GWSA	Aerial Communication	1	Adult	14.37
E&T	JT Berrena Mechanicals	2	OSY	14.50

➤ **WIOA Title I Performance Data—Performance Levels for Quarter 1 PY 23**
BOLD- met or exceeded the standard

	Negotiated Levels	SAWDA Attained Levels
Adult		
Employment (Second Quarter after Exit)	66%	77.2%
Employment (Fourth Quarter after Exit)	65%	64.9%
Median Earnings (Second Quarter after Exit)	\$5,900.00	\$7,054.00
Credential Attainment Rate	81%	75%
Measurable Skill Gains	66%	28.6%
Effectiveness in Serving Employers	-----	-----
Dislocated Workers		
Employment (Second Quarter after Exit)	83%	80%
Employment (Fourth Quarter after Exit)	78%	83.3%
Median Earnings (Second Quarter after Exit)	\$8,450.00	\$9,983.00
Credential Attainment Rate	67%	71.4%
Measurable Skill Gains	73%	71.4%
Effectiveness in Serving Employers	-----	-----
Youth		
Employment (Second Quarter after Exit)	72%	65.9%
Employment (Fourth Quarter after Exit)	71%	75.9%
Median Earnings (Second Quarter after Exit)	\$3,400.00	\$3,852.00
Credential Attainment Rate	40%	50%
Measurable Skill Gains	66%	25%
Effectiveness in Serving Employers	-----	-----

WIOA TITLE I OUTCOMES

County	# Place in Unsubsidized Employment	Wage	# Placed in Subsidized Employment*	Wage*	# Receiving ITAs	Adult Credentials	DW Credentials	Youth Credentials	# Electing to Discontinue Services
Bedford	8	\$17.38	4	\$13.60	1	1	0	0	0
Blair	22	\$18.34	3	\$13.09	4	3	0	0	0
Cambria	29	\$15.08	8	\$17.50	1	0	0	0	1
Fulton	3	\$12.06	3	\$10.00	0	1	0	0	0
Huntingdon	8	\$23.89	3	\$10.00	1	0	1	3	0
Somerset	2	\$17.00	8	\$10.34	0	0	0	1	1
Total	72	-----	29	-----	7	5	1	4	1

This information was taken directly from the Quarterly Reports (October through December 2023) submitted by the WIOA Title I subcontractors.

*May include youth placed in subsidized work experience at average wage of \$10.00 per hour.

Southern Alleghenies Workforce Development Area
Budget Summary
For The Year Ending June 30, 2024

	ADULT	YOUTH	DISLOCATED WORKER	RAPID RESPONSE	TANF	TOTAL FUNDING
SA100 SOUTHERN ALLEGHENIES PY23	\$ 1,201,829.47	\$ 1,153,936.30	\$ 1,482,984.38	\$ -	\$ 833,392.75	\$ 4,672,142.90
CARRYOVER FROM PY22	\$ 308,017.52	\$ 381,953.60	\$ 476,585.23	\$ -	\$ 157,565.24	\$ 1,324,121.59
TRANSFER	\$ 285,000.00	\$ -	\$ (285,000.00)	\$ -	\$ -	\$ -
FUNDING AVAILABLE	\$ 1,794,846.99	\$ 1,535,889.90	\$ 1,674,569.61	\$ -	\$ 990,957.99	\$ 5,996,264.49

	% of Total					
Administration at 10% of award	\$ 159,616.83	\$ 115,393.00	\$ 169,894.53	\$ -	\$ 105,823.99	\$ 550,728.35
Training	\$ 75,000.00	\$ 65,000.00	\$ 75,000.00	\$ -	\$ -	\$ 215,000.00
PY22 Training Obligations	\$ 10,130.00	\$ -	\$ 6,774.80	\$ -	\$ -	\$ 16,904.80
OJT	\$ 100,000.00	\$ 65,000.00	\$ 200,000.00	\$ -	\$ -	\$ 365,000.00
PY22 OJT Obligations	\$ 37,015.00	\$ -	\$ 25,341.19	\$ -	\$ -	\$ 62,356.19
Supportive Services	\$ 5,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -	\$ 35,000.00
Industry Cluster Research Consortium	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -	\$ 10,500.00
CareerLink Operating Costs*	\$ 134,064.00	\$ 97,500.00	\$ 134,064.00	\$ -	\$ 40,625.00	\$ 406,253.00
Service Delivery	\$ 1,129,366.00	\$ 958,100.00	\$ 841,157.00	\$ -	\$ 844,509.00	\$ 3,773,132.00
WorkKeys License & Assessments	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -	\$ 300.00
North Star Assessments	\$ 817.00	\$ 817.00	\$ 817.00	\$ -	\$ -	\$ 2,451.00
Reserve	\$ 140,238.16	\$ 215,479.90	\$ 202,921.09	\$ -	\$ -	\$ 558,639.15
Total	\$ 1,794,846.99	\$ 1,535,889.90	\$ 1,674,569.61	\$ -	\$ 990,957.99	\$ 5,996,264.49
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Bedford/Blair/Cambria CareerLink	\$ 93,336.00	\$ 67,879.00	\$ 93,336.00	\$ -	\$ 28,283.00	\$ 282,834.00
Huntingdon CareerLink	\$ 16,028.00	\$ 17,963.00	\$ 16,028.00	\$ -	\$ 7,485.00	\$ 57,504.00
Somerset CareerLink	\$ 24,700.00	\$ 11,658.00	\$ 24,700.00	\$ -	\$ 4,857.00	\$ 65,915.00
Total CareerLink	\$ 134,064.00	\$ 97,500.00	\$ 134,064.00	\$ -	\$ 40,625.00	\$ 406,253.00

ON TARGET														SHORTFALL													
Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Budget Spent							
Adult																											
	Goodwill	\$ 635,585	49,200	38,657	39,100	NO	47,367	39,538	37,878	NO	-	-	-	NO	-	-	-	\$ 251,740	\$ 383,845	\$ 508,468	39.61%						
	E&T, Inc	\$ 306,382	11,903	19,608	14,201	NO	14,248	15,407	18,674	NO	-	-	-	NO	-	-	-	\$ 94,041	\$ 212,341	\$ 245,106	30.69%						
	Tableland	\$ 247,463	12,396	14,048	16,232	NO	15,488	16,045	15,197	NO	-	-	-	NO	-	-	-	\$ 89,386	\$ 168,077	\$ 197,970	36.12%						
	Total	\$ 1,189,430	\$ 73,499	\$ 72,313	\$ 69,533	NO	\$ 77,083	\$ 70,990	\$ 71,749	NO	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 435,167	\$ 754,263	\$ 951,544	38.59%						
Dw																											
	Goodwill	\$ 515,000	48,345	52,001	49,373	YES	51,338	45,618	48,526	YES	-	-	-	NO	-	-	-	\$ 295,201	\$ 219,799	\$ 412,000	57.32%						
	E&T, Inc	\$ 237,288	12,608	23,343	17,662	YES	17,405	18,067	22,500	YES	-	-	-	NO	-	-	-	\$ 111,595	\$ 125,703	\$ 189,930	47.03%						
	Tableland	\$ 146,933	11,521	12,579	11,790	YES	17,207	12,501	12,628	YES	-	-	-	NO	-	-	-	\$ 78,166	\$ 69,787	\$ 117,546	53.20%						
	Total	\$ 899,221	\$ 72,474	\$ 87,923	\$ 78,765	YES	\$ 85,950	\$ 76,186	\$ 83,654	YES	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 484,952	\$ 414,289	\$ 719,376	53.93%						
Youth																											
	Goodwill	\$ 535,538	52,877	49,426	46,186	YES	33,791	23,771	26,405	NO	-	-	-	NO	-	-	-	\$ 232,456	\$ 309,082	\$ 428,430	43.41%						
	E&T, Inc	\$ 240,552	22,268	35,408	22,668	YES	15,048	10,423	18,211	NO	-	-	-	NO	-	-	-	\$ 124,026	\$ 118,526	\$ 192,442	51.56%						
	Tableland	\$ 214,510	11,333	11,951	12,769	NO	15,616	18,918	24,386	YES	-	-	-	NO	-	-	-	\$ 94,983	\$ 119,527	\$ 171,608	44.28%						
	Total	\$ 990,600	\$ 86,478	\$ 96,785	\$ 81,623	YES	\$ 64,455	\$ 53,112	\$ 69,012	NO	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 451,465	\$ 539,135	\$ 792,480	45.57%						
TOTAL WIA		\$ 3,079,251	\$ 232,451	\$ 257,021	\$ 229,921	\$ 227,488	\$ 200,288	\$ 224,415													\$ -	\$ -	\$ -	\$ 1,371,584	\$ 1,707,667	\$ 2,463,400	44.54%
Tanf																											
	Goodwill	\$ 612,884	65,247	59,484	18,467	YES	22,189	21,376	18,853	NO	-	-	-	NO	-	-	-	\$ 205,616	\$ 407,266	\$ 490,307	33.55%						
	E&T, Inc	\$ 128,444	26,605	29,731	5,131	YES	3,204	4,228	8,905	NO	-	-	-	NO	-	-	-	\$ 77,804	\$ 50,640	\$ 102,755	60.57%						
	Tableland	\$ 143,806	31,695	35,878	39,490	YES	5,899	11,520	7,454	NO	-	-	-	NO	-	-	-	\$ 131,916	\$ 11,890	\$ 115,045	91.73%						
	Total	\$ 885,134	\$ 123,547	\$ 125,093	\$ 63,088	YES	\$ 31,292	\$ 37,124	\$ 35,192	NO	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 415,336	\$ 469,788	\$ 708,107	46.92%						

PY23 TITLE I PROVIDER QUARTERLY EXPENDITURE RATES
AS MEASURED AGAINST 20% & 75% WIOA EXPENDITURE REQUIREMENTS

ON TARGET
SHORTFALL

Monthly Targets	WIOA YTH - Work Exp. (20%)	WIOA YTH - OSY (75%)
Goodwill	\$ 8,928	\$ 33,471
E&T	\$ 4,009	\$ 15,035
Tableland	\$ 3,575	\$ 13,407
Fund Total	\$ 16,510	\$ 61,913

Quarterly Targets	WIOA YTH - Work Exp. (20%)	WIOA YTH - OSY (75%)
Goodwill	\$ 26,777	\$ 100,413
E&T	\$ 12,028	\$ 45,104
Tableland	\$ 10,726	\$ 40,221
Fund Total	\$ 49,531	\$ 185,738

Provider/Fund	WIOA Youth Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	20% Target	75% Target	% of Budget Spent
WIOA YTH - Work Exp																					
Goodwill	\$ 535,538	18,374	16,794	5,865	YES	5,381	1,232	1,233	NO	-	-	-	NO	-	-	-	\$ 48,959	\$ 486,579	\$ 107,108	\$ 107,108	9.14%
E&T, Inc	\$ 240,552	10,666	21,441	8,887	YES	5,803	18,709	10,091	YES	-	-	-	NO	-	-	-	\$ 76,592	\$ 163,970	\$ 48,110	\$ 48,110	31.84%
Tableland	\$ 214,510	479,75	1,757	485	NO	570	624	5,474	NO	0	-	-	NO	-	-	-	\$ 9,390	\$ 205,120	\$ 42,902	\$ 42,902	4.38%
Total WIOA Youth	\$ 990,600	\$ 29,040	\$ 39,992	\$ 16,317	YES	\$ 11,739	\$ 20,565	\$ 16,798	NO	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 134,451	\$ 855,869	\$ 198,120	\$ 198,120	87.88%

Provider/Fund	WIOA Youth Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	20% Target	75% Target	% of Budget Spent
WIOA YTH - OSY																					
Goodwill	\$ 535,538	52,877	49,326	46,286	YES	33,781	23,771	26,408	NO	-	-	-	NO	-	-	-	\$ 232,459	\$ 303,079	\$ 401,654	\$ 401,654	57.99%
E&T, Inc	\$ 240,552	22,268	35,408	22,868	YES	15,048	10,423	18,211	NO	-	-	-	NO	-	-	-	\$ 124,026	\$ 116,526	\$ 180,414	\$ 180,414	68.75%
Tableland	\$ 214,510	119,32.8	11,952	12,768	NO	1,9616	18,918	24,396	YES	0	-	-	NO	-	-	-	\$ 94,983	\$ 119,527	\$ 160,883	\$ 160,883	58.04%
Total WIOA Youth	\$ 990,600	\$ 86,475	\$ 96,696	\$ 81,722	YES	\$ 64,455	\$ 53,112	\$ 69,015	YES	\$ -	\$ -	\$ -	NO	\$ -	\$ -	\$ -	\$ 451,468	\$ 539,132	\$ 742,950	\$ 742,950	60.77%