

**SOUTHERN ALLEGHENIES
WORKFORCE DEVELOPMENT BOARD (SAWDB)
MEETING
May 14, 2024
9:00 AM
Somerset Country Club, Somerset PA**

AGENDA

<u>TOPIC</u>	<u>NAME</u>
Welcome, Introductions and Call to Order	Jesper Nielsen, SAWDB Chair
Approval of Minutes from February 13, 2024*	Jesper Nielsen
Executive Committee Actions*	
<ul style="list-style-type: none"> • March 12, 2024 • April 9, 2024 • Staff Report 	
Director's Report	Jennifer Sklodowski, Director
<ul style="list-style-type: none"> • Red/Green Report • Review of Budget and Expenditures • Additional Service Delivery Awards* • Method of TANF Funding* • \$25,000 Adult Reserve move to OJT 	
Election of SAWDB Executive Committee*	Jennifer Sklodowski
Review of Young Adult Council Update	Sharon Clapper, Council Chair
Youth Mental Health Presentation	Croyle Nielsen Therapeutic Associates
PY 23 Draft Budget* (Handout)	Jennifer Sklodowski
One-Stop Operator Update	Bradley Burger, OSO Lead Representative
Other Business	SAWDB Members
Public Comment	Audience
Adjournment*	Jesper Nielsen
*Requires Formal Action	

**SOUTHERN ALLEGHENIES
WORKFORCE DEVELOPMENT BOARD
Quarterly Meeting
February 13, 2024
Held via Zoom Meeting Platform**

MEETING MINUTES

Members in Attendance

Bob Kutz	BBCLC
Brock Kull	Manpower
Cory Sisto	IFC
Craig Schield	OVR
Dave Carey	AFSCME Council 83
Jesper Nielsen	Croyle-Nielsen T.A.
Joshua Miller	Somerset Trust Company
Julia Brulia	Gateway Travel Plaza
Keith Baker	BWPO
Robert Parsons	B & B Designed Systems
Rosalie Danchanko	Highlands Health
Sharon Clapper	Clapper's Industries
Tina Swineford	AASD
Wade Baumgartner	Regional Council of Carpenters 423
Wendy Melius	CCA

Non-Members in Attendance

Aaron Thomas	Tableland Services
Amy Kimmel	Tableland Services
Barb Covert	E & T
Beki Lowry	PA CareerLink® Huntingdon County
Bethany Benson Burns	Juniata College
Brad Burger	Goodwill of the Southern Alleghenies
Brandon Bennett	Juniata College
Dave Grimaldi	JARI
Debbie Ankney	Tableland Services
Debra Clark Loner	HCBI
Diane Schlosser	Goodwill of the Southern Alleghenies
Elizabeth Homan	Juniata College
Gwen Fisher	PA CareerLink® Blair/Bedford County
Heather Saly	PA CareerLink® Cambria County
Jacob Pile	Tableland Services
Jeff Schlick	PA Department of Labor & Industry
Judy Lutz	E & T
Justinna Brown	AmeriCorps VISTA
Linda Stranka	Tableland Services
Lisa Phillips	Tableland Services
Melinda Rickabaugh	Goodwill of the Southern Alleghenies

Sarah Helman	Goodwill of the Southern Alleghenies
Dr. Sarah Worley	Juniata College
Steve Howsare	SAP&DC
Jennifer Sklodowski	SAP&DC
Tim Baranik	SAP&DC
Jim Walker	SAP&DC
Jill Reigh	SAP&DC
Renee Best	SAP&DC

CALL TO ORDER

Mr. Jesper Nielsen called the meeting of the Southern Alleghenies Workforce Development Board (SAWDB) to order at 9:00 a.m. and welcomed those in attendance.

APPROVAL OF MINUTES FROM NOVEMBER 14, 2023 MEETING

Mr. Jesper Nielsen asked for a motion to approve the minutes from the November 14, 2023 SAWDB meeting. There were no other questions, concerns, or discussions regarding the minutes.

Mr. Bob Kutz entered a motion to approve the November 14, 2023 SAWDB meeting minutes as presented. Mr. Brock Kull seconded the motion. The motion was carried.

EXECUTIVE COMMITTEE ACTIONS

The Executive Committee Actions from the December 12, 2023 and January 9, 2024 meetings were included in the meeting packet.

Mr. Bob Kutz entered a motion to approve the December 12, 2023 and January 9, 2024 Executive Committee Actions. Mr. Brock Kull seconded the motion. The motion was carried.

STAFF REPORT

The Staff Report included in the meeting packet provided updates on the Business Education Partnership Grant, Budget/Expenditure Report, and Performance & Service Delivery-Related Statistics.

DIRECTOR'S REPORT

Review of the Budget

Ms. Jennifer Sklodowski reviewed the Budget Summary and reported that there is ample funding available at this time although training requests continue to remain low. Regarding Adult Reserve, there is \$140,000 available which is a bit low. Ms. Sklodowski will discuss this more in depth later in the meeting.

Ms. Sharon Clapper spoke of the large amount in Youth Reserve and questioned if this should be addressed prior to the next Young Adult Council Meeting. Ms. Sklodowski stated that additional funding will be pushed out in March to get ready for the youth summer programs; this will be discussed at the next Executive Meeting.

Red/Green Report

Ms. Jennifer Sklodowski reviewed the Red/Green Report and stated that it reflects six months' worth of expenditures. Invoices were due by February 12th, so therefore this report reflects data that is one month behind.

Focusing on the Adult program, providers are falling short of the 50% goal spent which is where providers should be at this point in time. There will be a clearer picture once January expenditures are added. E & T is falling short with only 38% of the goal spent. Regarding Dislocated Worker results, providers have met quarter targets with 67% of the goals being spent. As a region, providers are slowly on their way to meeting the 80% Youth expenditure requirement: E & T is at 52%, but Goodwill is falling behind with 43% and Tableland is also falling short at 44%. Ms. Sklodowski is confident that requirements will be met.

Ms. Sklodowski reviewed TANF funding results and stated that Tableland has already spent 92% of their allocation, which puts them at risk of running out of funds before the end of the year. E & T has spent 61% of their allocation, which also puts them at risk of running out of TANF funding.

Ms. Sklodowski asked providers to share their plans to catch up in the areas where they are falling short in meeting goals:

- Ms. Sarah Helman shared that Goodwill has put several youth on the payroll, and they have hired several career planners.
- Ms. Barb Covert noted that E & T has new youth who are starting to work. There are new TANF programs starting in schools. There is a small pot of money set aside to start the summer programs.
- Ms. Lisa Phillips shared that Tableland has plans in place for their TANF program. There is a new grant that will be providing some additional work experiences. Tableland also has funds that will be utilized in June to start the program and a second deployment in July.

Ms. Sklodowski referred to the second page of the Red/Green Report and reported that Goodwill and E & T are falling short of meeting the 20% expenditure requirement with only 9% and 4% of their goal being met. Ms. Sklodowski will continue to monitor the results.

Ms. Sklodowski reported that providers are on track as a region to meet the 75% WIOA expenditure requirement. It is very important that providers work to meet and exceed these expectations due to being subject to recapture of funding if goals are not met. Ms. Sklodowski is confident that the goals will be met at the end of the fiscal year.

Request for Support

Ms. Jennifer Sklodowski reported that the SAWDB received two requests for support:

- Huntingdon Job Fair to be held on March 28th - \$650 support request.
- Bedford County Job Fair to be held on April 3rd - \$277 support request. The hall rental fee was raised, and there is a rental fee for the chairs.

Mr. Keith Baker made a motion to approve the requests for support: \$650 for the Huntingdon Job Fair and \$277 for the Bedford County Job Fair. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Request to Transfer Dislocated Worker Funding to Adult

Ms. Jennifer Sklodowski made the request to transfer \$150,000 from Dislocated Worker to Adult Reserve due to the Adult Reserve being lower than normal to create a cushion.

Mr. Keith Baker made a motion to approve the allocation of \$150,000 from Dislocated Worker to Adult. Mr. Bob Kutz seconded the motion. The motion passed with unanimous approval.

REVIEW OF YOUNG ADULT COUNCIL MEETING ACTIONS

Ms. Sharon Clapper reviewed highlights and discussions that took place during the February 7, 2024 Young Adult Council meeting:

- There were two presentations given.
 - Micah Marshall, Executive Director from the Refuge Youth Network that is a faith based non-profit organization that partners with many organizations, businesses, and churches. They provide students with spiritual direction and social support. They have many different after school and summer programming. There are four campuses in Blair County, and they are looking to expand in Cambria and Centre Counties.
 - Tableland provided information on their youth programs and various activities.
- Mr. Jim Walker reviewed the Red/Green Report. There was discussion from providers around staffing challenges and new youth being added to programs.
- Mr. Tim Baranik shared statistics on the out of school program: from July 1, 2023 to December 31, 2023 there were 63 new participants enrolled versus 53 participants in 2022.
- Ms. Clapper reviewed activities that were held through the BEP Grant in each county. There were 970 new students enrolled this quarter and 773 students participated in the program.

PRESENTATION: YOUTH PROGRAM

Mr. Jesper Nielsen introduced Ms. Lisa Phillips, Mr. Aaron Thomas, and Ms. Amy Kimmel from Tableland Services who presented a recap of their youth program.

Ms. Lisa Phillips spoke of Tableland's mission and their role in the community which is helping people and changing lives. Points of interest that were discussed:

- Tableland Services is a Community Action Agency and part of the National Network of Antipoverty Agencies that is designed to help the most vulnerable populations. This is done by harvesting the power of collaboration and resourcefulness to truly amplify and reach the impact of their young adult programs.
- Additional support is provided to young people in helping them to meet basic needs through various services. Tableland is reaching thousands of young people each year through many engaging activities.
- Community Services Block Grant funding provides funds to eligible nonprofit community-based organizations and supports efforts in assisting the community; it serves as support to the expansion of their program.
- The Whole Home Repair Program is offering leveraged dollars to assist ten youth with additional work experiences and provide recognized credentials.
- The young adult program will be expanded by offering a construction fair that is designed to engage young people with hands on activities, learning experiences, and opportunities to meet with employers in that industry cluster.
- The National Association for State Community Services Programs will be spotlighting Tableland's young adult program, in particular the Trailsteps young adult program model which will be included in their best practices annual report.

Mr. Aaron Thomas provided an overview and background of the BEP program:

- The success of the program is the relationships that are forged with educators, schools, business partners, and students.
- The objective of the program is to motivate youth to pursue STEM or STEM related careers. It serves as a gateway into the PA CareerLink® centers and gets youth into the young adult services.

- BEP grant activities that take place: Business & Bytes, Virtual2Realtiy Job Shadowing, STEMStation Learning Labs, Tech Talks, Tech Industry Tours.
- There were 98 students served in the Fall 2023 and 893 students served FY 2022 - 2023.
- Ag Career Days was held at Pennwood Farms for 8th grade students. Presenters spoke to students regarding agriculture topics and the different careers available in agriculture.
- Career education workshops and panels are offered. There were 1,258 youth served who participated in additional career educational activities in the Fall 2023.

Ms. Amy Kimmel reviewed 2023 TANF results:

- 63 new individuals were registered.
- 67 individuals utilized the paid work experience.
- 14 individuals were retained by their employer.
- There were 28 worksites utilized; ten of those were new worksites. Tableland is always looking for new worksites.
- There were two crews that ran:
 - Summer Food Program – this crew sorted and packed meals for the youth of Somerset County. Prepared close to 14,000 meals and served 189 sit down meals.
 - Beautification Crew – three youth participated in addition to a crew leader. They worked at Somerset Lake Nature Area and cleared trees and installed bridges.
- An update was shared of individuals in the TANF program and where they were employed for the summer.

PRESENTATION: EXPLORING SYNERGIES FOR WORKFORCE DEVELOPMENT IN HUNTINGDON COUNTY

Mr. Jesper Nielsen introduced Ms. Justinna Brown and Ms. Bethany Benson Burns who presented information around Exploring Synergies for Workforce Development in Huntingdon County. Points of interests that were shared:

- Ms. Benson Burns provided a detailed overview on the origins and connections.
- The Empty Bowls Event is an annual fundraiser to benefit four local food banks. The bowls are created in exchange for donations, and the money is donated to local organizations who are food insecure. Since 2007 they have raised over \$80,000 for the food pantries of Huntingdon County; they usually make about 400 bowls for the fundraiser.
- There was discussion around the gaps in Huntingdon County, financial constraints, and economic stability.
- Having alternative places to commune is very important. Juniata college is a center for community engagement.
- Social determinates of health were discussed by Ms. Brown: health care access and quality, neighborhood and built environment, social and community context, economic stability, education access and quality.
- The current community-centric workforce model was shared. Ms. Brown is doing research on workforce development and meeting with people in the neighboring counties. The direction of this project is being decided and Ms. Brown is looking for feedback and reactions as to what they are doing.
- Ms. Benson Burns would like to foster a strong relationship with the SAWDB and if anyone has any thoughts or questions to let her know.

Mr. Nielsen thanked Ms. Brown and Ms. Benson Burns for the presentation and noted that further discussion would be extremely warranted and helpful. Ms. Jennifer Sklodowski will set up an in-person meeting to discuss this further.

ONE-STOP OPERATOR REPORT

Mr. Brad Burger stated that collaboration is a common theme in the workforce development arena; the Southern Alleghenies region is unique from its collaborative standpoint. The Title I Providers were asked by the state to present on their business services collaboration and to explain what and how it is done. Business services are beginning to transition from an a la carte way of engaging employers to a more consultive approach in direct collaboration with the economic development partners. The hope is to provide employers with a customized report if they want to pursue additional productivity and automation solutions to be able to stretch their labor footprint in order to keep their organizations viable and growing.

They continue to work through the Bedford PA CareerLink® relocation and are working with the state on technology infrastructure. The OSOs continue to work on quality improvement on services that are provided.

Mr. Keith Baker noted that Southern Alleghenies works differently compared to other workforce areas, and he spoke of the collaboration that takes place in our region. Mr. Baker gave kudos to the SAWDB staff, providers, and board members for making it work successfully.

OTHER BUSINESS

Mr. Bob Kutz asked if kids working at the Prospect Pool could fall under one of the summer programs. Ms. Gwen Fisher will connect Mr. Kutz with a PA CareerLink® Youth Program Manager for assistance. Mr. Craig Schield shared that the Prospect Pool was set up as a work site last summer for OVR youth with disabilities. He is hoping it will continue this summer.

Ms. Julia Brulia shared that it was her official last day at Gateway Travel Plaza. She will continue in the same capacity at the Holiday Inn, Breezewood and will remain on the workforce board.

PUBLIC COMMENT

None

NEXT SAWDB MEETING

The next meeting of the Southern Alleghenies Workforce Development Board is scheduled for May 14, 2024 at the Somerset Country Club beginning at 9:00 a.m.

ADJOURNMENT

Ms. Julia Brulia made a motion to adjourn. Mr. Wade Baumgartner seconded the motion. The meeting was adjourned at 10:35 a.m.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, March 12, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

Following are the major actions taken by the SAWDB Executive Committee at its regular meeting held on March 12, 2024, via the Zoom meeting platform.

1. Approved the minutes of the SAWDB Executive Committee meeting held on January 9, 2024, as presented. The motion was made by Ms. Sharon Clapper and seconded by Mr. Brock Kull. The motion passed with unanimous approval.
2. Motion to approve a \$500 sponsorship for the Cambria County Job Fair, a \$500 sponsorship for the Penn Highlands Careerfest, and a \$500 sponsorship for the Somerset County Ag Days was made by Mr. Keith Baker and seconded by Mr. Cory Sisto. The motion passed with unanimous approval with Ms. Sharon Clapper abstaining from the Somerset County Ag Days sponsorship.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, March 12, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

Members Participating

Bob Parsons	B & B Designed Systems
Brock Kull	Manpower
Cory Sisto	IFC Services
Craig Schield	OVR
Jesper Nielsen	Croyle-Nielsen Therapeutic Associates
Julia Brulia	Holiday Inn
Keith Baker	BWPO
Sharon Clapper	Clapper's Industries

Non-Members

Aaron Thomas	Tableland Services
Amy Horwath	Goodwill
Amy Kimmel	Tableland Services
Barb Covert	E & T
Brad Burger	Goodwill
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Josh Hauser	Veterans Community Initiatives
Judy Lutz	E & T
Lisa Phillips	Tableland Services
Jen Sklodowski	SAP&DC
Steve Howsare	SAP&DC
Carrie Mills	SAP&DC
Jill Reigh	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC
Renee Best	SAP&DC

Call to Order

SAWDB Chair, Mr. Jesper Nielsen, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. and roll call was taken. The meeting was open to the public and available virtually using Zoom.

Approval of Minutes from January 9, 2024

Mr. Jesper Nielsen asked for a motion for approval of the minutes from the January 9, 2024, Executive Committee meeting. There were no questions, concerns, or discussion regarding the minutes.

Ms. Sharon Clapper made a motion to approve the January 9, 2024, Executive Committee meeting minutes as presented. Mr. Brock Kull seconded the motion. The motion passed with unanimous approval.

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report and noted that it reflects seven months of expenditures. February invoices are expected to be sent to SAP&DC by March 12th. The first page of the report reflects Title I provider expenditure rates as measured against the 80% expenditure requirement.

Regarding Adult, providers are falling short and as a region, providers have spent 54% of their goal. Providers are on track to meet that 80% requirement.

For Dislocated Worker, providers have spent 78% of their goal and have met quarter targets. Providers are not meeting Youth quarter targets as they have spent 67% of their budget, but they will be in a better position as soon as February expenditures come in.

Regarding TANF, providers are spending at a quick rate and are meeting quarter targets. As discussed in prior meetings no client services will be suspended should providers run out of funds.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Providers are on track for the region, with 77% of the goal achieved.

Requests for Support

Ms. Jennifer Sklodowski reported that the SAWDB received three requests for support:

- Cambria County Job Fair to be held at the summit. Request for \$500 support for additional advertising space.
- Penn Highlands Careerfest to be held March 15th, April 5th, and April 9th at the Richland campus. Request for \$500 support for additional advertising space.
- Somerset Ag Days to be held on May 10, 2024. Request for \$500 support for additional advertising space.

Mr. Keith Baker made a motion to approve the requests for support: \$500 request for the Cambria County Job Fair, \$500 request for the Penn Highlands Careerfest, and \$500 request for the Somerset Ag Days. Mr. Cory Sisto seconded the motion. The motion passed with unanimous approval with Ms. Sharon Clapper abstaining from the Somerset Ag Days support request.

PA CareerLink® Days

Ms. Jennifer Sklodowski shared that the PA CareerLink® Days will be held August 26, 2024, to September 13, 2024. The PA Department of Labor and Industries will give providers in the Southern Alleghenies region up to \$20,000 to use for activities; each county will receive \$3,000. L&I would like to receive information on the events that will be held; this information should be sent to Ms. Sklodowski who will forward on to L&I.

Commonwealth Workforce Transformation Program

Ms. Jennifer Sklodowski shared that she attended a directors meeting and met with Ms. Nancy Walker, the PA Department of Labor and Industry Secretary. Ms. Nancy Walker spoke of the Commonwealth Workforce Transformation Program and her expectations of the local board. The industries that are going to be impacted are Infrastructure, Clean Energy and Broadband. The workforce program does not play a role in the budget but asks for support for those programs. Ms. Sklodowski brought attention to the Teacher in the Workplace and the SLIP

program and asked Ms. Nancy Walker to investigate bringing them back. Ms. Sklodowski explained how unique our region is and the need for flexibility; Ms. Walker showed interest in how services are promoted in our region.

Presentation – Veteran Community Initiatives

Mr. Jesper Nielsen introduced Mr. Josh Hauser, who presented information on Veterans Community Initiatives (VCI).

Mr. Hauser provided an overview and background of the Veteran Community Initiative; points of interest that were shared:

- The Veteran Community Initiative is a private nonprofit organization in Cambria County. He discussed that the funding for the program includes direct donations from many community sources, fundraising efforts, and competitive grants.
- Organizational startup was in 1993 by the founder Tom Caulfield, who prior to startup was working in Labor Relations, HR in corporate America.
- The program assists with:
 - Job search, career counseling, resume preparation, job fairs, workshops, job postings, and networking.
 - Rural Veterans Outreach Program, which brings Services and Programs to rural veterans rather than going to the VA, resources brought to the vets.
 - Veteran Court Program offers Veterans peer mentor training, coordination of Peer Mentors, PA County Recruitment and Veteran Court Start-up Implementations and Training available.
 - Veteran Assistance Care Program (VACP) helps raise awareness and provides services and programs to better improve assistance to needy veterans and the veteran's family. The program includes coaching and mentoring to support physical and mental health challenges.
 - Vet Assistance Outreach Program (VAOP) offers a one-time payment for outstanding bills due to hardships, Financial Hardships Assistance Program is coordinated with VACP and related assistant initiatives.
 - PA is the fourth highest in veteran population with about 80,000 vets in the state.
 - The website for the Veterans Community Initiative is www.vciinc.org.

Mr. Hauser shared that one of the goals of the VCI is to get assistance from legislation to provide one free birth certificate for the veterans. Veterans should never have to pay for these resources.

Mr. Nielson discussed the value of connecting the PA CareerLink® centers and operators to community resources, such as VCI.

One-Stop Operator Report

Mr. Brad Burger stated that the WIOA Reauthorization is bipartisan, and legislators are open to input, and it has a good chance of passing this year. If it does pass, there will be several flexibility options that are needed to be able to adapt our system to the current and future reality.

Mr. Burger shared highlights from the Tegal 10-23 which is published from the PA Department of Labor. The topic was to use the maximum flexibility available to serve the community. Areas may choose to screen more heavily, reducing the number of clients. They look at the pool of candidates and will remove them if they do not match criteria.

The PA CareerLink® Bedford will remain at the Bedford Career and Technology Center for an additional three years with an additional build out to make it more comfortable.

Mr. Burger and Ms. Lisa Phillips are looking to put together a continuum of service to discuss document barriers.

Mr. Nielson suggested a position paper to be distributed to different agencies. PWDA has the information and is the best; Ms. Sklodowski will send this information to the board.

Other Business

Ms. Sharon Clapper thanked Mr. Brad Burger for agreeing to be the keynote speaker on April 11th at Penn Highlands. She also congratulated the program operators for a well-organized Construction Trades Fair that was held on February 29th at the Somerset Technology Center. Students learned of different job types, types of equipment, and scholarship programs that are available.

Mr. Keith Baker shared that a statewide digital intake was implemented in the One Stop centers which collects demographic information and barriers to employment. Official documents are a big barrier for employment. Mr. Baker noted that vital assistance could be coming to the career fairs to print out the official documents.

Adjournment

There being no further business, the meeting was adjourned at 11:00 a.m.

The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on **Tuesday, April 9, 2024, 10:00 a.m.**

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
Tuesday, April 9, 2024
Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

Following are the major actions taken by the SAWDB Executive Committee at its regular meeting held on April 9, 2024, via the Zoom meeting platform.

1. Approved the minutes of the SAWDB Executive Committee meeting held on March 12, 2024, as presented. The motion was made by Mr. Bob Parsons and seconded by Ms. Sharon Clapper. The motion passed with unanimous approval.
2. Motion for a request for funds: E & T is requesting \$9,739 and Tableland is requesting \$50,000. Requesting to transfer \$75,000 from the reserve to Youth to satisfy this request. The motion was made by Mr. Bob Parsons and seconded by Ms. Julia Brulia. The motion passed with unanimous approval.
3. Motion for a request for \$500 for the Somerset County Career and Technology Center. The motion was made by Mr. Keith Baker and seconded by Ms. Sharon Clapper. The motion passed with unanimous approval.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, April 9, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

Members Participating

Bob Parsons	B & B Designed Systems
Brock Kull	Manpower
Cory Sisto	IFC Services
Craig Schield	OVR
Julia Brulia	Holiday Inn
Keith Baker	BWPO
Sharon Clapper	Clapper's Industries

Non-Members

Barb Covert	E & T
Brad Burger	Goodwill
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Joe Razo	PACL-BWPO
Judy Lutz	E & T
Lisa Phillips	Tableland Services
Rebecca Lowery	IFS Services
Sarah Helman	Goodwill
Jen Sklodowski	SAP&DC
Carrie Mills	SAP&DC
Jill Reigh	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC

Call to Order

SAWDB Vice Chair, Mr. Cory Sisto, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. and roll call was taken. The meeting was open to the public and available virtually using Zoom.

Approval of Minutes from March 12, 2024

Mr. Cory Sisto asked for a motion for approval of the minutes from the March 12, 2024, Executive Committee meeting. There were no questions, concerns, or discussion regarding the minutes.

Mr. Bob Parsons made a motion to approve the March 12, 2024, Executive Committee meeting minutes as presented. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report and noted that as region providers are at 63% of the goal for Adult, 88% of the goal for Dislocated Worker, and 77% of the goal for Youth. Providers are at 75% of the goal spent for total programs overall. Quarterly expenditure rates are measured against the 80% expenditure requirement. Invoices will be processed after April 12, 2024, which will move providers closer to the goal spent: Ms. Sklodowski believes the goal will be exceeded.

TANF is at 67% of the goal spent. Goodwill will be working on an amount for a return of an overabundance of TANF funds. The amount returned will be dispersed to Tableland and E & T for extra funds.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Work experience is at 87%, and Out of School Youth is at 82% of the goal spent.

Review of Budget

Ms. Sklodowski expressed her gratitude for the providers and how hard they work.

Ms. Sklodowski stated that the budget remains in a good position with Youth Reserve funds being high. She also contacted each provider to see what is needed to take them through the fiscal year. Two providers put in request: E & T request \$9,739 with Tableland requesting \$50,000.

Mr. Bob Parsons made a motion to approve the requests for funds: E & T is requesting \$9,739 and Tableland is requesting \$50,000. Ms. Julia Brulia seconded the motion. The motion passed with unanimous approval.

Additional Funding for Title I

Ms. Sklodowski requested a motion to transfer \$75,000 from Reserve to Youth. The \$75,000 will satisfy E & T and Tableland's funding request and give providers a cushion.

Ms. Sklodowski received a request for \$500 for the Somerset Career and Technology Center.

Ms. Sklodowski provided an update on the funding for PY'24 and the allocations. There will be a 7% increase for the WIOA Title I funds. Youth and DW received cuts. Adult increased by \$140,656, while Youth decreased by \$139,295 and DW decreased by 7%.

Mr. Bob Parsons made a motion to approve the transfer of \$75,000 from Reserve and into Youth. Ms. Julia Brulia seconded the motion. The motion passed with unanimous approval.

Mr. Keith Baker made a motion to approve the request for \$500 for the Somerset Career and Technology Center. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Governor's Achievement Awards

Ms. Gwen Fisher spoke of the Governor's Achievement Awards, which is presented by the PA Workforce Development Association, Labor and Industry, OVR, and the Department of Human Services. Seven awards are awarded statewide, which two employers from the Southern Alleghenies region were awarded.

Mission Critical Solutions were awarded the Governor's Recognizing Value Employers Hiring Veterans award. They have been honored specifically for their services to veterans. MCS is very preferential to veterans, and has programs geared towards veterans.

S P McCarl, which is a woman owned mechanical contracting small business, were awarded the Prestigious Governor's Achievement award. They are known specifically for being diversity focused and having a very inclusive workforce. They deliberately look for and embrace workers with barriers, and they support individuals who in the past would have been overlooked.

There were 62 different PA Career Link® centers in the state that were given an opportunity to nominate different companies for the award, and seven were awarded.

State Update

Mr. Keith Baker shared information on the Center for Workforce and Analyst Program that produced a study where 420,000 UI claimants from 2020, 2021, and 2022 received one payment but have not yet returned to the workforce. A survey was sent to the claimants' emails with questions centered around the barriers that are keeping them from returning to the workforce. The claimants were asked if they would like to be a part of a focus group, which focuses on six different categories of barriers. The six categories are:

- Childcare
- Background Check
- Age
- Transportation
- Health
- Care Giver

There will be two focus groups for each of the six categories, twelve in total. The focus groups run through the end of April 2024. The vendors group contract ends at the end of May 2024: by the end of May the information should be provided.

Mr. Baker also shared information on the digital intake which started July 2023. The information is from the digital intake which several questions around barriers are asked. Every quarter there is a report that is produced by the digital intake kiosk, which categorizes different barriers for customers. For PY'23 Quarter 3, 652 individuals indicated that they were interested in training. The category called documents, which are state issued documents, there were 502 individuals in need of those documents. The last category is PA Career Link® services which focuses on providing tools to customers for job search, resume/application assistance, etc. There were 856 individuals in need of help in this area.

Mr. Baker stated that of the five workforce areas that are covered, he added together job application assistance and updating resume services, the total number was 499 which needed assistance in those areas. Southern Alleghenies came in second highest for customers needing

assistance. He also stated that last quarter was the highest number of assistances for vital records.

Mr. Baker discussed ID Me Kiosk, which is a service in place to help prevent UC Fraud. This service verifies that the person filing the claim is not committing fraud by way of official documents. ID Me is also used by The Social Security Administration and Military Services. The ID Me Kiosk is one of three ways to go through the ID Me process. The kiosk is provided in some select UPS stores. The kiosk is used to schedule an appointment at a Career Link®. The customer is provided with a QR Code, and must provide two forms of documentation, the PA Career Link® staff identify the customer provided proper documents, and ID Me completes the process. ID Me will be provided to different counties in phases, with Bedford, Blair, and Huntingdon Counties in phase one. Cambria County will be in phase two and Somerset County will be in phase seven.

Mr. Baker reported that the Governor of Maryland reached out to the US Department of Labor to provide support for Baltimore in the bridge accident. USDOL reached out to Ms. Nancy Walker, the L&I secretary, which then Labor and Industry did an outreach to PA Career Link® staff asking for volunteers for rapid response related activities. PWDA has also reached out to all of the directors of the state.

One-Stop Operator Report

Mr. Brad Burger shared that there are caps with essential documents. Ms. Lisa Phillips is leading a robust effort related to the identification recovery process for individuals locally, and the additional state level resources will help with those efforts. Ms. Phillips is coordinating with the Community Action Agency for assistance with funding upfront barrier efforts.

Mr. Burger noted that Goodwill started a process after the pandemic to try and recruit individuals across our region where individuals were accessing the CWDS system on self-search instead of going directly to PA Career Link® centers. The data shows that the outreach is producing registrations. The WIOA registrations were: twenty-one in Blair County, five in Bedford County, nine in Cambria County, two in Somerset County, and eight in Huntingdon County.

Ms. Fisher stated that there were 4,068 outreach efforts, 993 outreach efforts that were connected with and 174 referrals to the program. Since the outreach has started there have been over 100 WIOA registrations. Mr. Burger shared that Goodwill will be utilizing various types of outreaches, including traditional and digital outreach.

Mr. Burger also shared that they would start doing an outreach to employers looking at where they are with productivity and automation. Goodwill will be training staff on how to talk to employers about where they are in that continuum. They will be using an AI virtual agent to help develop the questions and develop the follow-up report. The goal is not to displace workers, but to help stretch their labor footprint and to not burn out the employees they have and help to retain employees. Employers are to the point that the gap is growing and impeding the organizations from growing. This will continue to pull down GDP for our region. Productivity and automation are a mitigative approach to address that gap. Employers understand that additional tools and technology needs to be utilized to breach that gap.

Other Business

Ms. Fisher wanted to thank the board for funding the job fairs. On April 3rd, the Bedford County

Job fair hosted 59 employers, over 200 attendees, sixteen on the spot job offers, and hundreds of follow up interviews were reported. The next job fair is April 17th and for Blair County there are over 100 employers signed up which is one of the biggest events to date. She thanked Mr. Joe Razo, the Board, Mr. Craig Sheild at OVR, Mrs. Wendy Millis, and the Center for Community Action for all their support.

Ms. Sklodowski announced that PWDA has requested raffle basket items from our region. She asked for donations that are due by April 20th.

Ms. Clapper shared the Somerset Healthcare Expo will be held on April 15th where students from Berlin, Northstar, Rockwood and Somerset County Technology Center will be attending the event. Students will be learning about the array of jobs in a healthcare setting. She thanked the business service coordinators, Ms. Erin Thomas, Ms. Deb Hoover as well as UPMC for coordinating this event. She also wanted to announce that Somerset County is thrilled to host the next board meeting at Somerset County Country Club and that her team is currently working on door prizes.

Adjournment

There being no further business, the meeting was adjourned at 10:44 a.m.

The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on **Tuesday, June 11, 2024, 10:00 a.m.**

Southern Alleghenies Workforce Development Board (SAWDB)

Staff Report

May 14, 2024

Part I: Updates

➤ Business-Education Partnership Grant (BEP) Update

BEP activity in the Southern Alleghenies region was alive and well during the first quarter of 2024. Employment and Training staff in both Huntingdon and Fulton Counties had a very active quarter of activities associated with this grant-funded program. Employment and Training successfully collaborated with all the local school districts in Fulton County to provide Business and Bytes presentations. In Huntingdon County, the staff had successful collaborations with the Mount Union School District and the Huntingdon School District, along with a successful STEM summer planning meeting with the Huntingdon County Career and Technology Center. Employment and Training formed a new collaboration with the Huntingdon Christian Academy to confirm a date for an onsite presentation in April 2024. Staff in Huntingdon County participated in a very successful Career Fair on March 25, 2024. This opportunity provided the team with the venue to meet with over 100 high schools in 10th, 11th and 12th grade to provide information on the local labor market, High Priority Occupations, wage data and to provide information on local CareerLink training and work experience programs.

Goodwill of the Southern Alleghenies (GSA) covering our Bedford, Blair, and Cambria Counties was equally as busy. In Bedford County, staff provided job readiness and career exploration workshops on the topics of employer expectations, labor market information, industry trends, and career resources to 159 students at Bedford Middle School and Everett Area High School in preparation for their participation at the annual Bedford County Career Fair. Content was focused on high priority occupations and STEM careers in the Southern Alleghenies Region. b. PA CareerLink® staff conducted an employer expectations workshop to 31 Bedford County Technical Center Building and Construction students. Twenty-nine of those students took part in a tour of the Hagerstown Community College's Alternative Energy Technology program. The tour was designed to spark students' interest in continuing their education in the trades after high school by introducing them to a high priority industry with opportunities for continued growth. c. Fourteen Hope for Hyndman Charter School students toured the Sheetz Distribution Center in Claysburg, PA. Sheetz recently took part in a regional summit organized by the Southern Alleghenies Workforce Development Board to discuss how it has been incorporating AI (Artificial/Assistive Intelligence) into various aspects of its operations to improve efficiency, customer experience, and decision-making. They have been an excellent business partner for PA CareerLink® and have afforded multiple opportunities for students in our region to explore opportunities within their company. Two Tussey Mountain high school students completed a job shadow experience with our PA CareerLink® Bedford County Business Service Coordinator (BSC). The students shadowed our BSC in the office and learned about business services, labor market information, high priority occupations and PA CareerLink® services. Staff in Blair County partnered with Greater Altoona Career & Technology Center on three separate events this quarter. In February 24 GACTC Cabinet Making students toured Signature Door and Blair Fixtures and Millwork in Altoona. In March, PA CareerLink® Youth staff participated in a mock interview event for the senior class that was hosted by the GACTC. Forty-eight students participated in the event. Also, in March 33 GACTC Health Assistant students toured Saint

Francis University's Nursing Wing. PA CareerLink® staff partnered with Penn Highlands Community College (PHCC) and South Hills School of Business and Technology to provide transportation for 19 Altoona Area High School students to attend a business & bytes event. The event afforded students an opportunity to observe a marketing class and a bio-lab presentation from the professors at PHCC. At South Hills, the students received an overview of available programs and had the opportunity to interact with instructors from the IT/Software Development & Programming and Medical Assistant departments over lunch. In Cambria County, staff organized a career fair for Portage Area High School Students that served 336 students from Portage and Harmony High Schools. The event featured 45 vendors composed of local employers, post-secondary school educational institutions, and military recruiters. Staff also promoted Penn Highlands upcoming Career Fest (taking place in April), Tech Talk opportunities, and UPMC Altoona Family Physicians' Health Careers Exploration Camp to schools throughout Cambria County. Schools were encouraged to participate in these events and to utilize BEP funding to offset the cost of transportation and/or have PA CareerLink® staff assist with organizing a separate event tailored for their school. GSA-Cambria County began organizing a business and bytes event for Forest Hills and Greater Johnstown High Schools. The events will be held next quarter and will include the following industries: JWF, McAneny Bros, Corle Building Systems, and the Pennsylvania Association of Community Health Centers. Cambria staff provided a paid work experience (PWE) for one Greater Johnstown High School Student who is working at Sportsman's. His field of interest is auto detailing and the PWE allows him to learn more about auto detailing and manufacturing. The youth is responsible for sanding, painting, and applying conditioner to restore sports equipment. These are transferable skills that will make him more marketable after graduation. Cambria County staff also provided career exploration and job readiness workshops for 2 Greater Johnstown High School students on the topics of labor market information and research (My Next Move), skills identification/assessments, application assistance, and an overview of resume writing. Also at Greater Johnstown High School, staff began networking with local business partners to secure job shadowing experiences for two Greater students which will take place next quarter. They also reached out to local businesses to set up industry tours for Forest Hills High School and 6th grade students. Tours will take place next quarter and will highlight Kitron, Compass Systems, and/or Lampire Industries.

In Somerset County, Tableland Services chose to work with the Ag program at Salisbury Elk Lick School District to provide an opportunity for the students to job shadow and matched them with local employers. Although Salisbury's student population is small, Somerset staff were able to help provide 8 students with job shadowing experience through the BEP grant. Students were placed at J&J Truck Bodies, Keystone Lime Company, Brown Equine Hospital and Laurel Highlands Veterinary Services. The Ag program at Salisbury offers students three specialized Ag tracks including Ag Welding, Ag Business, and Ag Veterinary. Salisbury Elk-Lick School District will also host this year's PA State Ag Teachers Conference in June.

All Total for the Southern Alleghenies Region, **2,130** (new and existing) participants were served during this quarter.

FISCAL AGENT

➤ **Budget/Expenditure Report**

Red/Green report included with the meeting packet.

Part II: Performance & Service Delivery-Related Statistics

➤ **Rapid Response Activities**

Activities for the period January through March 2024:

County	Company	Number Affected	Date of Contact	Trade Certified	Closure
Cambria	Dr. Gvozden Family Practice	3	1/26/24		Yes
Blair	Rite Aid – Station Medical Center Altoona	10	1/29/24		Yes
Somerset	First National Bank – Davidsville	4	1/30/24		Yes
Blair	Save A Lot (Altoona)	12	2/5/24		Yes
Somerset	Giant Eagle, Glades Pike	51	2/15/24		Yes
Cambria	Mainline Pharmacy – Cresson	11	2/16/24		Yes
Blair	Mainline Pharmacy – Altoona	5	2/16/24		Yes
Cambria	Mainline Pharmacy -Portage	4	2/16/24		Yes
Cambria	Mainline Pharmacy – Ebensburg	5	2/16/24		Yes
Cambria	Mainline Pharmacy – Nanty Glo	5	2/16/24		Yes
Somerset	Mainline Pharmacy – Davidsville	6	2/16/24		Yes
Cambria	Mainline Pharmacy – Hastings	5	2/16/24		Yes
Cambria	Kolorful Kids Daycare	8	2/20/24		Yes
Bedford	Tram Bar Co – Packing, LLC dba The Organic Snack Company	15	3/11/24		Layoff
Blair	Thompson’s Pharmacy, Downtown Altoona	0	3/19/24		Yes

➤ **Individual Training Accounts**

Training requests supported from January through March 2024:

Customer Group	# of ITAs	Award
Adult	3	\$13,500.00
Dislocated Worker	-----	-----
Youth	1	\$4,500.00
Total	4	\$18,000.00

➤ **WIOA Exiter Outcome Information**

Customers who have exited from the system with employment for the period January through March 2024:

County	Adult	Average Wage	DW	Average Wage	Youth	Total
Bedford	9	\$16.58	2	\$18.00	1	12
Blair	16	\$18.77	6	\$21.88	3	25
Cambria	16	\$14.65	8	\$23.74	3	27
Huntingdon	-----	-----	2	\$42.50	5	7
Somerset	3	13.50	4	\$18.60	3	10
Total	41	\$17.67	22	\$23.48	15	81

➤ **WIOA Title I Registered Active Customers**

WIOA Title I active registered customers for the region for the period January through March 2024:

County/Provider	Adults	DW	Youth
Bedford (GSA)	37	13	17
Blair (GSA)	69	32	28
Cambria (GSA)	102	50	38
Fulton (E & T)	6	-----	12
Huntingdon (E & T)	7	9	19
Somerset (Tableland)	13	11	21
Region	234	115	135

➤ **WIOA Title I New Customers**

WIOA Title I New registered customers for the region for the period January through March 2024:

County/Provider	Adults	DW	Youth
Bedford (GSA)	8	1	1
Blair (GSA)	19	6	3
Cambria (GSA)	26	21	10
Fulton (E & T)	2	-----	1
Huntingdon (E & T)	1	2	1
Somerset (Tableland)	6	4	10
Region	62	34	26

➤ *WIOA Title I Performance Data—Performance Levels for Quarter 3 PY 23*

BOLD- met or exceeded the standard

	Negotiated Levels	SAWDA Attained Levels
Adult		
Employment (Second Quarter after Exit)	66%	70.1%
Employment (Fourth Quarter after Exit)	65%	73.8%
Median Earnings (Second Quarter after Exit)	\$5,900.00	\$7,166.00
Credential Attainment Rate	81%	83.3%
Measurable Skill Gains	66%	77.3%
Effectiveness in Serving Employers	-----	-----
Dislocated Workers		
Employment (Second Quarter after Exit)	83%	82.4%
Employment (Fourth Quarter after Exit)	78%	80.2%
Median Earnings (Second Quarter after Exit)	\$8,450.00	\$9,510.00
Credential Attainment Rate	67%	76%
Measurable Skill Gains	73%	87.5%
Effectiveness in Serving Employers	-----	-----
Youth		
Employment (Second Quarter after Exit)	72%	72.5%
Employment (Fourth Quarter after Exit)	71%	69.2%
Median Earnings (Second Quarter after Exit)	\$3,400.00	4,160.00
Credential Attainment Rate	40%	55.9%
Measurable Skill Gains	66%	55.8%
Effectiveness in Serving Employers	-----	-----

WIOA TITLE I OUTCOMES

County	# Place in Unsubsidized Employment	Wage	# Placed in Subsidized Employment*	Wage*	# Receiving ITAs	Adult Credentials	DW Credentials	Youth Credentials	# Electing to Discontinue Services
Bedford	12	15.86	2	13.19	0	1	0	0	0
Blair	25	17.77	5	14.25	1	2	1	0	0
Cambria	26	17.77	2	16.00	0	0	0	1	0
Fulton	4	14.63	4	10.08	0	0	0	1	0
Huntingdon	8	32.00	4	10.50	3	0	1	0	0
Somerset	10	16.54	3	10.00	0	0	0	0	0
Total	85	19.10	20	12.34	4	3	2	2	0

This information was taken directly from the Quarterly Reports (January through March 2024) submitted by the WIOA Title I subcontractors.

*May include youth placed in subsidized work experience at average wage of \$10.00 per hour.

**Southern Alleghenies Workforce Development Board
Executive Committee Election**

The Executive Committee shall consist of no more than 12 members.

Private Sector Nominees (No More Than 7 Members)

Bedford County: Julia Brulia, Gateway Travel Plaza

Blair County: Brock Kull, Manpower of Altoona

Cambria County: Jesper Nielsen, Croyle-Nielsen Therapeutic Associates

Cambria County: Rosalie Danchanko, Highlands Health Clinic

Huntingdon County: Bob Parsons, B & B Designed Systems

Huntingdon County: Cory Sisto, IFC Services

Somerset County: Sharon Clapper, Clapper Industries

Non-Private Sector Nominees (No More Than 5 Members)

Craig Schield, Office of Vocational Rehabilitation

Wendy Melius, Center for Community Action

Keith Baker, PA Department of Labor and Industry, Bureau of Workforce Partnership and Operations

Open Position

Officer Nominees (Private Sector Only)

Cory Sisto Chairperson

Brock Kull, Vice-Chair

PY23 TITLE I PROVIDER QUARTERLY EXPENDITURE RATES
AS MEASURED AGAINST 80% EXPENDITURE REQUIREMENT

ON TARGET

SHORTFALL

Monthly Targets	Adult	Dw	Youth
Goodwill	\$ 42,372	\$ 34,333	\$ 35,703
E&T	\$ 20,425	\$ 15,819	\$ 16,037
Tableland	\$ 16,488	\$ 9,796	\$ 14,301
Fund Total	\$ 79,295	\$ 59,948	\$ 66,041

Quarterly Targets	Adult	Dw	Youth	Tanf
Goodwill	\$ 127,117	\$ 103,000	\$ 107,108	\$ 122,877
E&T	\$ 61,276	\$ 47,458	\$ 48,110	\$ 25,689
Tableland	\$ 49,493	\$ 29,387	\$ 42,902	\$ 28,761
Fund Total	\$ 237,886	\$ 179,845	\$ 198,120	\$ 177,027

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Budget Spent	% of Goal Spent	
Adult																						
Goodwill	\$ 635,586	49,200	58,657	39,100	NO	47,357	39,539	37,878	NO	42,365	35,848	41,189	NO	-	-	-	\$ 371,142	\$ 264,443	\$ 508,468	58.39%	72.99%	
E&T, Inc	\$ 306,382	11,903	19,608	14,201	NO	14,248	15,407	18,674	NO	19,086	28,993	28,153	YES	-	-	-	\$ 170,263	\$ 136,119	\$ 245,106	55.57%	69.47%	
Tableland	\$ 247,463	12,396	14,048	16,232	NO	15,468	16,045	15,197	NO	17,221	15,998	13,205	NO	-	-	-	\$ 135,810	\$ 111,653	\$ 197,970	54.88%	68.60%	
Total	\$ 1,189,430	\$ 73,499	\$ 72,313	\$ 69,533	NO	\$ 77,083	\$ 70,990	\$ 71,749	NO	\$ 78,672	\$ 80,829	\$ 82,547	YES	\$ -	\$ -	\$ -	\$ 677,215	\$ 512,215	\$ 951,544	56.94%	71.17%	
Dw																						
Goodwill	\$ 515,000	48,245	52,001	49,373	YES	51,338	45,618	48,526	YES	52,981	45,740	50,328	YES	-	-	-	\$ 444,230	\$ 70,770	\$ 412,000	86.26%	107.82%	
E&T, Inc	\$ 237,288	12,806	23,343	17,662	YES	17,405	18,067	22,500	YES	9,860	13,040	10,844	NO	-	-	-	\$ 145,329	\$ 91,959	\$ 189,830	81.25%	76.56%	
Tableland	\$ 146,993	11,521	12,579	11,730	YES	17,207	12,501	12,628	YES	14,606	13,889	13,250	YES	-	-	-	\$ 119,911	\$ 27,022	\$ 117,546	81.61%	102.01%	
Total	\$ 899,281	\$ 72,574	\$ 87,923	\$ 78,765	YES	\$ 85,950	\$ 76,186	\$ 83,654	YES	\$ 77,427	\$ 72,669	\$ 74,422	YES	\$ -	\$ -	\$ -	\$ 709,470	\$ 189,751	\$ 719,376	78.90%	98.82%	
Youth																						
Goodwill	\$ 535,598	52,877	49,426	46,186	YES	33,791	23,771	26,405	NO	32,222	33,683	34,007	NO	-	-	-	\$ 332,388	\$ 203,170	\$ 428,430	62.06%	77.58%	
E&T, Inc	\$ 240,552	22,268	35,408	22,668	YES	15,048	10,423	18,211	NO	16,695	16,526	13,397	NO	-	-	-	\$ 170,644	\$ 69,908	\$ 192,442	70.94%	88.87%	
Tableland	\$ 214,510	11,333	11,951	12,769	NO	15,616	18,918	24,396	YES	29,815	29,465	27,884	YES	-	-	-	\$ 182,147	\$ 32,363	\$ 171,608	84.91%	106.14%	
Total	\$ 990,660	\$ 86,478	\$ 96,785	\$ 81,623	YES	\$ 64,455	\$ 53,112	\$ 69,012	NO	\$ 78,732	\$ 79,674	\$ 75,288	YES	\$ -	\$ -	\$ -	\$ 685,159	\$ 305,441	\$ 792,480	69.17%	86.46%	
TOTAL W/IA	\$ 3,079,251	\$ 232,451	\$ 257,021	\$ 229,921		\$ 227,488	\$ 200,288	\$ 224,415		\$ 234,831	\$ 233,172	\$ 232,257		\$ -	\$ -	\$ -	\$ 2,071,844	\$ 1,007,407	\$ 2,453,400	67.28%	84.11%	
Tanf																						
Goodwill	\$ 612,884	65,247	59,484	18,467	YES	22,169	21,376	16,853	NO	24,038	23,405	22,302	NO	-	-	-	\$ 225,361	\$ 337,523	\$ 490,307	44.93%	56.16%	
E&T, Inc	\$ 128,444	26,605	29,731	5,131	YES	3,204	4,228	8,905	NO	1,992	1,671	2,149	NO	-	-	-	\$ 83,316	\$ 45,128	\$ 102,755	64.87%	81.08%	
Tableland	\$ 143,806	31,695	35,878	39,490	YES	5,899	11,520	7,434	NO	791	262	46	NO	-	-	-	\$ 133,015	\$ 10,791	\$ 115,045	92.50%	115.62%	
Total	\$ 885,134	\$ 123,547	\$ 125,093	\$ 63,088	YES	\$ 31,292	\$ 37,124	\$ 35,192	NO	\$ 26,521	\$ 25,338	\$ 24,497	NO	\$ -	\$ -	\$ -	\$ 451,692	\$ 393,442	\$ 708,107	55.56%	69.44%	

**PY23 TITLE I PROVIDER QUARTERLY EXPENDITURE RATES
AS MEASURED AGAINST 20% & 75% WIOA EXPENDITURE REQUIREMENTS**

ON TARGET

SHORTFALL

WIOA YTH - Work Exp. (20%)	WIOA YTH - OSY (75%)
Goodwill \$ 8,926 \$ 33,471	
E&T \$ 4,009 \$ 15,035	
Tableland \$ 3,575 \$ 13,407	
Fund Total \$ 16,510 \$ 61,913	

WIOA YTH - Work Exp. (20%)	WIOA YTH - OSY (75%)
Goodwill \$ 26,777 \$ 100,413	
E&T \$ 12,028 \$ 45,104	
Tableland \$ 10,726 \$ 40,221	
Fund Total \$ 49,531 \$ 185,738	

Provider/Fund	WIOA Youth Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm YTD	Available	20% Target	75% Target	% of Budget Spent	% of Goal Spent
WIOA YTH - Work Exp																						
Goodwill	\$ 535,538	18,374	16,794	5,965	YES	5,361	1,232	1,233	NO	2,780	8,105	5,549	NO	-	-	-	\$ 65,393	\$ 470,145	\$ 107,108	\$ 12,21%	12.21%	61.05%
E&T, Inc	\$ 240,552	10,666	21,441	9,667	YES	5,608	18,709	10,091	YES	10,965	7,633	8,542	YES	-	-	-	\$ 103,712	\$ 136,840	\$ 48,110	\$ 43.11%	43.11%	215.57%
Tableland	\$ 214,510	479.75	1,757	485	NO	570	624	5,474	NO	4,582.08	4,506	4,302	YES	-	-	-	\$ 22,780	\$ 191,730	\$ 42,902	\$ 10.62%	10.62%	53.10%
Total WIOA Youth	\$ 990,600	\$ 29,040	\$ 39,992	\$ 16,317	YES	\$ 11,739	\$ 20,565	\$ 16,798	NO	\$ 18,317	\$ 20,244	\$ 18,393	YES	\$ -	\$ -	\$ -	\$ 191,405	\$ 798,715	\$ 198,120	\$ 19.32%	19.32%	96.81%

Provider/Fund	WIOA Youth Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm YTD	Available	20% Target	75% Target	% of Budget Spent	% of Goal Spent
WIOA YTH - OSY																						
Goodwill	\$ 535,538	52,877	49,326	46,286	YES	33,791	23,771	26,408	NO	32,219	33,893	34,007	NO	-	-	-	\$ 332,368	\$ 203,170	\$ 401,654	\$ 62.06%	62.06%	82.75%
E&T, Inc	\$ 240,552	22,268	35,408	22,668	YES	15,048	10,423	18,211	NO	16,695	16,926	13,397	YES	-	-	-	\$ 170,644	\$ 69,808	\$ 180,414	\$ 70.94%	70.94%	94.59%
Tableland	\$ 214,510	11,932.8	11,952	12,768	NO	1,581.6	19,918	24,386	YES	2,981.4	29,465	27,884	YES	-	-	-	\$ 182,127	\$ 32,363	\$ 160,883	\$ 84.91%	84.91%	113.22%
Total WIOA Youth	\$ 990,600	\$ 86,478	\$ 96,686	\$ 81,722	YES	\$ 64,465	\$ 53,112	\$ 69,015	YES	\$ 78,729	\$ 79,674	\$ 75,288	YES	\$ -	\$ -	\$ -	\$ 685,159	\$ 305,441	\$ 742,950	\$ 68.17%	68.17%	92.22%

