

**SOUTHERN ALLEGHENIES
WORKFORCE DEVELOPMENT BOARD (SAWDB)
MEETING
August 13, 2024
9:00 AM
Hampton Inn, Altoona PA**

AGENDA

<u>TOPIC</u>	<u>NAME</u>
Welcome, Introductions and Call to Order	Cory Sisto, SAWDB Chair
Approval of Minutes from May 14, 2024 *	Cory Sisto, SAWDB Chair
Executive Committee Actions*	
<ul style="list-style-type: none">• June 11, 2024• July 9, 2024 • Staff Report	
Director's Report	Jennifer Sklodowski, SAWDB Director
<ul style="list-style-type: none">• Red/Green Report• PY'24 Budget• PA CareerLink Days• Request for Support – Huntingdon Fall Job Fair	
Young Adult Council Meeting Actions	Sharon Clapper, Council Chair
One-Stop Operator Update	Bradley Burger, OSO Lead Representative
Presentation: Vision Together 2025	Rob Forcey, Executive Director, Vision Together 2025
Bedford, Blair and Cambria Youth Program	Sarah Helman, Sr. Coordinator of Workforce Development Services, GSA
Special Recognition – Jesper Nielsen	Cory Sisto, SAWDB Chair
Other Business	Cory Sisto, SAWADB Chair
Public Comment	
Adjournment*	<i>*Requires Formal Action</i>

**SOUTHERN ALLEGHENIES
WORKFORCE DEVELOPMENT BOARD**
Quarterly Meeting
May 14, 2024
Held via Zoom Meeting Platform

MEETING MINUTES

Members in Attendance

Brock Kull	Manpower
Cory Sisto	IFC
Craig Schield	OVR
Joshua Miller	Somerset Trust Company
Julia Brulia	Gateway Travel Plaza
Keith Baker	BWPO
Linda Thomson	JARI
Robert Parsons	B & B Designed Systems
Ron Aldom	Somerset County Chamber
Rosalie Danchanko	Highlands Health
Sharon Clapper	Clapper's Industries
Dr. Steve Nunez	PHCC
Wade Baumgartner	Regional Council of Carpenters 423

Non-Members in Attendance

Aaron Thomas	Tableland Services
Amy Kimmel	Tableland Services
Amy Horwath	Goodwill of the Southern Alleghenies
Anne Garrison	Tableland Services
Apryl Dolgas	Rapid Response
Barb Covert	E & T
Brad Burger	Goodwill of the Southern Alleghenies
Carl Metzgar	State Representative
Brian Fochtman	Somerset County Commission
Debbie Ankney	Tableland Services
Gwen Fisher	PA CareerLink® Blair/Bedford County
Heather Saly	PA CareerLink® Cambria County
Irvin Kimmel	Somerset County Commission
Lisa Phillips	Tableland Services
Pamela Tokar-Ickes	Somerset County Commission
Sarah Helman	Goodwill of the Southern Alleghenies
Jennifer Sklodowski	SAP&DC
Tim Baranik	SAP&DC
Jim Walker	SAP&DC
Jill Reigh	SAP&DC
Carrie Mills	SAP&DC

CALL TO ORDER

Mr. Cory Sisto called the meeting of the Southern Alleghenies Workforce Development Board (SAWDB) to order at 9:00 a.m. and welcomed those in attendance.

SPECIAL INTRODUCTIONS

Ms. Sharon Clapper introduced the special guest House Representative Mr. Carl Metzgar, Commissioner Mr. Irvin Kimmel, Commissioner Ms. Pamela Tokar-Ickes and Commissioner Mr. Brian Fochtman. Ms. Clapper thanked the guest for being supporters of the Workforce Education activities in Somerset Counties. Mr. Metzgar recently spoke to students about the array of opportunities in the Ag industry. All four of the guests recently attended Ag Day in Somerset County with 800 8th grade students which was hosted at Pennwood Farms.

STATE REPRESENTATIVE CARL METZGAR

Ms. Sharon Clapper introduced State Representative Mr. Carl Metzgar. Mr. Metzgar spoke of the budget cycle in Harrisburg, and what is on the agenda. He spoke about the changes needing to be made for training employees going forward. Mr. Metzgar spoke of Grow PA which is providing scholarships for students who want to work in Pennsylvania in the highest need areas, such as nursing, engineering, etc. the scholarship recipients will then have to work in Pennsylvania for the next seven years, if they leave Pennsylvania the scholarship will have to be paid back. Out of state students can apply for the Merit Scholarship through state universities, which students are offered the same incentive. Mr. Metzgar spoke of a proposal that per every dollar spent on basic education, 20 cents will be funded to the Career and Technology schools to help with trade programs. Across the commonwealth the wait list for the welding program alone exceeds 200 students alone, because the Career and Technology schools aren't adequately funded.

Ms. Sharon Clapper asked Mr. Metzgar about the Teacher in the Workplace grant, which afforded teachers the opportunity to visit various industries, to talk about employers in our region, the skillsets that are required for different jobs, in return the teachers took the knowledge into the classroom and developed lesson plans and utilized those plans with their students. She also spoke of the SLIP Program; to give them an opportunity to practice the skills they are developing within their chosen career field. Ms. Clapper asked if there was any extra funding to keep those programs in the commonwealth. Mr. Metzgar believes the grants are a priority and feels that the funding can continue.

Ms. Linda Thomson asked if Grow PA included community colleges, for students who are going into specialized training. Mr. Metzgar said that Grow PA does include community colleges.

Mr. Cory Sisto spoke of the district budget issues that are in the forefront, he asked how likely the revision of funding is so there is a balance between public school budgets and charter school funding. Mr. Metzgar said that charter school reform is on the proposal, especially special education. Special education funding needs to be revised along with establishing transparency, along with that he doesn't believe we will see an increase in basic education.

APPROVAL OF MINUTES FROM March 12, 2024, MEETING

Mr. Cory Sisto asked for a motion to approve the minutes from the March 12, 2024, SAWDB meeting. There were no other questions, concerns, or discussions regarding the minutes.

Mr. Brock Kull entered a motion to approve the March 12, 2024 SAWDB meeting minutes as presented. Mr. Joshua Miller seconded the motion. The motion was carried.

EXECUTIVE COMMITTEE ACTIONS

The Executive Committee Actions from the March 12, 2024, and April 9, 2024, meetings were included in the meeting packet.

Mr. Brock Kull entered a motion to approve the March 12, 2024, and April 9, 2024, Executive Committee Actions. Mr. Joshua Miller seconded the motion. The motion was carried.

STAFF REPORT

The Staff Report included in the meeting packet provided updates on the Business Education Partnership Grant, Budget/Expenditure Report, and Performance & Service Delivery-Related Statistics.

DIRECTOR'S REPORT

Red/Green Report

Ms. Jennifer Sklodowski reviewed the Budget Summary and stated that it reflects nine months' worth of expenditure. Invoices were due by April 12th, so therefore this report reflects data that is one month behind.

Providers have met or exceeded the 80% requirement and as a region providers met and exceeded the 80% requirement.

Ms. Sklodowski reviewed TANF funding results, Goodwill relinquished funding giving E&T and Tableland each \$25K. Goodwill had current staff vacancies and became in a unique position where they were able to honor the request of their partners while maintaining a strong summer program for the tri-county area.

Ms. Sklodowski shared TANF allocations were received, for PY '24 the funding is set at \$789,711.89. She is currently monitoring the proposed TANF regulatory changes, if the changes as drafted by the Biden administration would go into full effect \$25M in Youth Development Funding would be eliminated. PWDA has submitted a comment expressing concern and asked that the local Workforce Board Directors speak with legislators to express the need for TANF funding.

Ms. Sklodowski spoke of the PWDA conference in Hershey PA and the board director of Philadelphia voiced concerns of the loss of TANF funding, and in Philadelphia alone losing this funding will displace 9000 Youth Workers for the summer program. She spoke of inviting federal legislators to come and experience the summer programs in hopes they can sway the decision. If the funding is lost, WIOA will have to be utilized for our area.

Ms. Jennifer Sklodowski reviewed the second page of the Red/Green Report and stated that it reflects PY '23 quarterly expenditure rates as measured against the 20% and the 75% expenditure requirements. Both Work Experience and Out of School Youth have met and exceeded the goals put forth by the state. WIOA reauthorization could be brought up for consideration by the senate committee as early as June.

Additional Service Delivery Awards

Ms. Jennifer Sklodowski met with the fiscal department at the commission and reviewed the spending and additional funding is needed for Goodwill and Tableland needs additional Dislocated Worker funding to get through June 30th. Ms. Sklodowski is asking for an additional \$175K of reserve for the providers, \$87,500 for Goodwill and \$87,500 for Tableland.

Ms. Linda Thomson made a motion to approve the allocation of \$175,000 from Dislocated Worker funding for Goodwill and Tableland. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Additionally, Ms. Sklodowski is requesting \$90K of Youth reserve to aid E&T and Tableland.

Ms. Linda Thomson asked what the funding was needed for and who the funding was for.

Ms. Sarah Helman discussed that dislocated workers that aren't securing employment on their own are requiring additional support.

Ms. Linda Thomson made a motion to approve the allocation of \$90,000 of Youth Reserve to aid E&T and Tableland. Ms. Sharon Clapper seconded the motion. The motion passed with unanimous approval.

Method of TANF Funding

Ms. Sklodowski discussed the PY '24 funding which is \$789,711.89. The allocations will be based on the county's percentage of TANF youth, this method was used last year and provided successful in awarding the needed funding.

Mr. Sharon Clapper made a motion to approve the method of TANF funding. Ms. Julia Brulia seconded the motion. The motion passed with unanimous approval.

ELECTION OF SAWDB EXECUTIVE COMMITTEE

Ms. Jennifer Sklodowski referred to the list of nominees and that there is an opening for a fourth non-private sector member and called for any additional nominees from the floor, to which no one was nominated.

Mr. Joshua Miller made a motion to accept the ballad as presented. Mr. Wade Baumgartner seconded the motion. The motion passed with unanimous approval.

PY '24 Draft Budget

Ms. Jennifer Sklodowski referred to the handout which is the first incriminate budget for 2024. The total WIOA Title I funding that's anticipated is \$4,109,698.40 for the Southern Alleghenies region. \$264,033.08 in Adult funding will be available July 1, 2024, the remaining Adult funds will be available October 1, 2024 in the amount of \$1,079,020.34.

There is a bit of difference in the allocation in Youth Title I funding, which is only received once in a fiscal year, therefore the funds in the amount of \$1,472,730.83 will be available on July 1, 2024.

In regard to Title I Dislocated Worker anticipated funding the first increment will be available July 1, 2024, in the amount of \$317,472,36 with a second increment being made available on October 1, 2024 in the amount of \$1,155,258.47. Both increments totaling \$1,472,730.83. The carryover that is shown on the budget is based on a worse case scenario, but there would be an opportunity for additional carryover. The first increment budget is designed to get through September with the second increment coming in October.

REVIEW OF YOUNG ADULT COUNCIL UPDATE

Ms. Sharon Clapper congratulated Ms. Roalie Danchanko and Ms. Debbi Prosser for being recognized by PA Business Central as outstanding women working in the nonprofit organization.

Ms. Clapper spoke of Dr. Dena Mobis accepting the position of Vice-chair.

Ms. Clapper shared the activities from the presentation from the Young Adult Council meeting on May 8th which was given by Ms. Carole Kakabar. Ms. Kakabar who is the co-director of a grant that the IU has been operating over the last few years, which is the PA Smart Grant. Some of the activities include:

- STEM outreach centers
- Elevate Her camps
- Community Cafes
- Teacher Workforce Expos
- Teacher Safaris

There are a variety of dates and locations for the programs. The events being held bring families together and have also sponsored Somerset County Ag days.

Ms. Clapper asked the Young Adult Council what the biggest obstacle was the providers face, which was mental health issues, and Youth needing more support.

Ms. Clapper spoke of the Business Education Partnership Grant which gives an opportunity to offer larger events such as Career Fairs, Job Fairs, Somerset Ag days, etc. These activities are open to over 2,000 youth in the area.

PRESENTATION: YOUTH MENTAL HEALTH

Mr. Cory Sisto introduced Ms. Angie Richard from Croyle Nielson Therapeutic Associates to speak on mental health for the youth which age ranges 16-30 years. The focus is for companies to make sure mental health is a priority and more engaged to retain higher retention also, address the basic needs and what effects turn over.

Some things that really affect young employees coming into the workforce are:

- substance abuse in royal areas which in turn causes a higher turnover rate.
- Smaller Social networks, the skills to interact aren't there.
- Generation poverty which generations have the "oh well" mindset. Poverty is seen as trauma because poverty is the lack of basic needs.

The Four A's of Mental Health

- Acceptability – the stigma around getting mental health
- Accessibility – money, vehicle, having reliable devices
- Affordability – having means
- Availability – Lack of clinical help

Mental health needs to be on demand which there is a shortage in our area, our area is considered a HPSA which stands for a health professional shortage area. There is a 1-3 month waiting list for mental health. During Covid health care professionals stepped away from their career.

Ms. Sharon Clapper asked if there was still a struggle in students from the pandemic.

Ms. Richard spoke of the long-term effects Covid had on students. A lag in social skills and emotional regulation which students don't have the skills to cope with these issues.

Dr. Steve Nunez spoke of his students having issues when faced with challenges, and that he could never connect with that student.

Mr. Brock Kull agreed with Dr. Nunez and asked what support and guidance is available for employers to connect with the employees.

Ms. Richard spoke of leadership programs and forging a connection with the employees. There is a four-step process, respect, trust, value and love. The leadership four step process starts with any sort of leadership role to which the employee feels respected from the leader, trust the leader, value the leader, and love the leader. Building a relationship is key.

ONE-STOP OPERATOR REPORT

Mr. Brad Burger spoke about the beginning of the Workforce Investment Act, which was updated in 2014 to the Workforce Innovation and Opportunity Act bringing innovation into the title. There are two primary customers in the one-stop system, the job seeker and the employer.

Focusing on the employer, the legislative is encouraging about developing local customized services for employers. The Business Services Coordinators is to meet with employers to discuss options to help their business grow, with different tools to keep up with changes.

Mr. Brad Burger is seeking advice on how to bring automation into the workplace and how to speak to employers about the benefits of automation.

Ms. Linda Thomson suggested bringing options to the table and speaking to the employers.

Ms. Sharon Clapper suggested providing information, providing the next steps, to the employers and letting them decide.

Mr. Brad Burger thanked everyone for their different opinions and input and plans to continue to provide opportunity for innovations, recommend innovations, and will continue to try to do his very best for the region.

OTHER BUSINESS

Mr. Ron Aldom invited everyone to the ribbon cutting ceremony on Thursday the 16th for the opening of the Learning Lamp Center. Also, thanked Mr. Brad Burger for his presentation to the Regional Leadership session.

Ms. Sharon Clapper and Commissioner Ms. Pamela Tokar-Ickes had presented the door prize to Ms. Lisa Phillips.

Ms. Barbara Covert thanked Goodwill for allocating money to Huntingdon and Fulton counties which allows the counties to serve more Youth this summer.

PUBLIC COMMENT

None

NEXT SAWDB MEETING

The next meeting of the Southern Alleghenies Workforce Development Board is scheduled for August 13, 2024 at the Hampton Inn Altoona beginning at 9:00 a.m.

ADJOURNMENT

Ms. Sharon Clapper made a motion to adjourn. Mr. Ron Aldom seconded the motion. The meeting was adjourned at 10:35 a.m.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, June 11, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

There were no formal actions taken by the SAWDB Executive Committee at its scheduled meeting held on June 11, 2024 at the Southern Alleghenies Planning & Development Commission due to lack of a quorum. A ballot will be sent out for motion approvals.

1. Approve the minutes of the SAWDB Executive Committee meeting held on April 9, 2024, as presented.
2. Approve the proposed OSO Firewall Policy
3. Request for partial funding of \$4,200 for the OSO outreach programs.
4. Request for \$1,500 for the Blair Fall Job Fair.
5. Request for \$1,840 for the Bedford Fall Job Fair.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, April 9, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

Members Participating

Bob Parsons	B & B Designed Systems
Cory Sisto	IFC Services
Jesper Nielson	Croyle-Nielsen Therapeutic Associates
Keith Baker	BWPO
Wendy Melius	CCA

Non-Members

Barb Covert	E & T
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Lisa Phillips	Tableland Services
Sarah Helman	Goodwill
Steven Howsare	SAP&DC
Jen Sklodowski	SAP&DC
Jill Reigh	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC

Call to Order

SAWDB Vice Chair, Mr. Cory Sisto, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. and roll call was taken. The meeting was open to the public and available virtually using Zoom.

Mr. Sisto turned the meeting over to Mr. Jesper Nielson who congratulated Mr. Sisto on a successful vote as the new SAWDB Chair and turned the meeting back to Mr. Sisto.

Approval of Minutes from March 12, 2024

Mr. Cory Sisto asked for any comments or questions regarding the minutes from April 9, 2024. There were not

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report and noted that invoices are due on June 10, 2024. All expenditures have been met by providers. Ms. Sklodowski thanked the providers. Quarterly expenditure rates are measured against 80% expenditure requirement.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Providers have exceeded the goals set forth. Ms. Sklodowski thanked the providers for exceeding the goals.

OSO Firewall Policy

Ms. Jennifer Sklodowski spoke of the OSO Firewall policy that was brought forward by the State. Ms. Sklodowski created an OSO Firewall contract to be submitted pending approval by the board. It was presented to the board, for questions or concerns.

Mr. Cory Sisto asked if there was any feedback from the distribution of the policy. There was not any feedback or questions from the distribution.

Partial Funding Request – OSO Outreach

The OSO requested \$4,200 from SAWDB for outreach partnership with the YaZo group. The former expense was \$1,000 a month, and the new expense is \$1,350 a month due to content development, increased labor cost, and digital platforming expenses. The annual cost will be \$16,200. OSO will continue to pay \$12K of the cost if it's in the budget but are requesting since the PY'25 budget has already been submitted to the state, the site administrators are requesting \$4,200 from the Workforce Development Board.

Request for Funds- Blair Fall Job Fair

Blair is requesting \$1,500 for the Fall Job Fair.

Request for Funds – Bedford Fall Job Fair

Bedford is requesting \$1,840.

Discussion – Board Artificial Intelligence Policy

Mr. Cory Sisto wanted to discuss the option of a work group regarding the AI policy and how to move forward.

Ms. Jennifer Sklodowski spoke of the One-Stop Operator and their interest in using Artificial Intelligence as a tool to assist employers that need more information on the policy. Ms. Sklodowski asked Ms. Gwen Fisher to provide an overview of the project.

Ms. Fisher spoke of the workforce shrinking with demographic changes, and new technologies with fewer workers to keep up with demand. Therefore, Kai is a tool available for employers to use for building their workforce. Employers would tell the Business Services their challenges and feed the problems into Kai to which Kai will generate suggestions available. Business Services will still offer traditional services to which Kai will be used as an additional tool.

Ms. Sklodowski spoke of developing a work group through the board and then asked for any concerns, questions, and feedback.

Mr. Jesper Nielson stated that a policy is needed to where there is no recommendation for tools to displace workers and to integrate AI for higher efficiency with a balance on mission to help workforce with upscaling of current workforce. Mr. Nielson asked how to approach AI intelligently to grow the workforce.

Mr. Cory Sisto spoke about having guiderails for navigating AI with the employers and asked about the work group.

Mr. Jesper Nielson, Ms. Jill Reigh, Mr. Keith Baker, and Ms. Gwen Fisher volunteered for the AI work group. Ms. Sklodowski is to send out an email to invite other board members to the work group.

One-Stop Operator Report

Ms. Gwen Fisher spoke of the new Bedford Career Link® phone system. She also spoke of September 4th, the grand opening of the newly renovated Bedford Career Link®.

She also thanked the Workforce Board for the funding.

Special Recognition

Ms. Jennifer Sklodowski is planning a special recognition for the August meeting. She thanked Mr. Jesper Nielson for his service and the impact he has made on the program. She thanked him for his support and being with her every step of the way.

Mr. Jesper Nielson thanked the board for the recognition and offered to be available for help.

Other Business

None.

Adjournment

There being no further business, the meeting was adjourned at 10:34 a.m.

<p>The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on Tuesday, July 9, 2024, 10:00 a.m.</p>
--

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, July 9, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

ACTION SUMMARY

There were no formal actions taken by the SAWDB Executive Committee at its scheduled meeting held on July 9, 2024, at the Southern Alleghenies Planning & Development Commission due to lack of a quorum. A ballot will be sent out for motion approvals.

1. Approve the minutes of the SAWDB Executive Committee meeting held on June 11, 2024, as presented.

**SOUTHERN ALLEGHENIES WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Tuesday, July 9, 2024

**Southern Alleghenies Planning and Development Commission, also available via Zoom
Meeting Platform
Altoona, Pennsylvania**

Members Participating

Bob Parsons	B & B Designed Systems
Cory Sisto	IFC Services
Julia Brulia	Holiday Inn
Keith Baker	BWPO
Sharon Clapper	Clapper's Industries

Non-Members

Amy Kimmel	Tableland Services
Barb Covert	E & T
Brad Burger	Goodwill
Debbie Ankney	Tableland Services
Gwen Fisher	Goodwill
Heather Saly	BWPO
Judy Lutz	E & T
Lisa Phillips	Tableland Services
Rebecca Lowry	IFS Services
Sarah Helman	Goodwill
Jen Sklodowski	SAP&DC
Jim Walker	SAP&DC
Tim Baranik	SAP&DC
Carrie Fisher	SAP&DC

Call to Order

SAWDB Vice Chair, Mr. Cory Sisto, called the meeting of the Southern Alleghenies Workforce Development Board Executive Committee to order at 10:00 a.m. The meeting was open to the public and available virtually using Zoom.

Approval of Minutes from June 11, 2024

Mr. Cory Sisto asked for any comments or questions regarding the minutes from June 11, 2024. There were no questions or concerns.

Director's Report

Red/Green Report

Ms. Jennifer Sklodowski referred to the Red/Green Report which reflects eleven months of expenditures, with all open items due to fiscal by July 1st. All Providers have met and exceeded their goals.

Ms. Sklodowski referred to page 2 of the Red/Green report and stated that it tracks expenditure rates as measured against the 20% and 75% WIOA expenditure requirements. Providers have met and exceeded their goals.

Budget Review

FY'25 State budget will release the federal carry over of WIOA funds. There will be no TANF, WIOA and no new state funding. Ms. Sklodowski is confident that providers will not have to halt services, that providers are in a stable position, and the funds will be released.

Ms. Sharon Clapper asked what the regulations are regarding TANF funding.

Ms. Sklodowski stated that TANF funding will still be available, but TANF now requires the entire family to be on TANF and not the individual.

Ms. Clapper asked what kind of impact the new regulations would have on TANF programs, and if state representatives need to be informed.

Ms. Babara Covert spoke of the low population of TANF families and how the new guidelines will impact the youth.

Ms. Sklodowski stated that PWDA informed her that the bill is already finalized.

Mr. Brad Burger mentioned that both pending bills in Congress have additional language in them to address part of the gap and is confident there will be a reauthorization.

OSO Review Outcome

Ms. Jennifer Sklodowski shared the outcome of the OSO Reviews that were received. The One Stop Operator is a consortium made up of Mr. Brad Burger of Goodwill, Ms. Lisa Phillips of Tableland Services, and Ms. Barbara Covert of Employment & Training. She wanted to congratulate the OSO on a job well done. Ms. Sklodowski to email the results.

Mr. Cory Sisto asked how many respondents the review was based on.

Ms. Sklodowski said the review was based on eleven respondents.

Opioid Grant

Ms. Jennifer Sklodowski shared SAWDB has received an Opioid Grant through the Disaster Recovery grant, it was in response to opioid crisis for eligible Dislocated Workers in the region providing career services. The first increment of \$32,984 was received. The planning stages have started and there will be a meeting scheduled with providers to discuss next steps. Mr. Jim Walker is to provide assistance.

Local Performance Negotiations

Ms. Jennifer Sklodowski is currently working with the state for negotiations, which are due July 26th. She will share the information as soon as it's available. She also thanked Mr. Jim Walker for his assistance.

Comprehensive Economic Development Strategy (CEDS) – Workforce Goals and Objectives

Ms. Sklodowski spoke of CEDS that covers workforce goals and objectives for the Southern Alleghenies. She is currently working with Mr. Lee Slusser who is the director of Planning to outline the boards goals, objectives and strategies. The concern is the region's population in workforce has been aging and shrinking for decades and is projected to continue to do so until the year 2050. Ms. Sklodowski asked the board how to maximize economic growth by supporting workforce development initiatives that build a talent pipeline.

Ms. Sklodowski asked the board and providers for ideas, goals and objective strategies to submit to the CEDS committee of the Southern Alleghenies.

Ms. Gwen Fisher spoke of a symposium she attended that talked largely about statistics and demographics and as a group came away with several actions to take, that had a lot of different facets, which she is willing to share.

Ms. Barbara Covert shared they could continue to look at grants, especially the Business Education Partnership grants, which allow Workforce to be initiated in the schools at younger ages, helping to expose young people to opportunities locally, understanding the local labor market, developing career pathways. Continuing to support that initiative and engage with youth at the younger ages, so that they understand the opportunities and continue to engage with the School to Work programs, The Teacher in the Workplace, and other initiative that the Southern Alleghenies support.

Ms. Sharon Clapper spoke of focusing on elementary career activities. Recently she met with Lock Key Martin and are starting a new program at the Tech Center, and they toured Nolton Aviation, and they are going to pilot a program for 5th grade females, to familiarize them with the Career opportunities in manufacturing and defense companies. Ms. Clapper also spoke of Winber school district where the superintendent is implementing a program called Careers in the Classroom for the elementary students.

Mr. Brad Burger spoke of there having to be a shift with upscaling incumbent workers and working with who is available. There is still going to be tremendous change pressure on these individuals, and it will be important to look across the continuum of activities that are not easily automatable. Looking at young people, it's going to be difficult to prepare them for the future that is rapidly changing. Mr. Burger believes teaching the kids adaptation should be a priority.

Ms. Clapper spoke of focusing on remote work and how to prepare for those kinds of interviews.

One Stop Report

Mr. Brad Burger spoke of there being two competing bills in congress, one in the senate and one in the house that has already passed related to WIOA reauthorization. One of the things that were worth mentioning is Workforce has asked for flexibility, both competing bills have flexibility. Mr. Burger spoke of the senate bill and how it is looking at how the local Workforce Board is structured, how they can work collaboratively, how they can merge, etc. Also, doing away with the requirement of having a comprehensive center, right now in our six-county region we have 5

comprehensive centers with specific requirements for each center to be called a comprehensive center. Looking forward at the changing demographics of our region, the work from home issues, he thinks there is an opportunity and challenges ahead to adapt the system more flexibly to the region and not be tied to the concept of a structured, regulated, comprehensive center model. There is an opportunity to serve more people, more places, in better ways.

Mr. Burger spoke of beginning conversations about what the new world will look like. He spoke of the library partners, and having the partners going hybrid and deploy people more strategically through a shrinking population and taking advantage of virtualization.

Mr. Burger also shared that Chatbots are evolving, and studies are being done with humans interacting with the Chatbots to ensure they are accurate. Most people couldn't tell if they were interacting with a human or a Chatbot.

Mr. Bob Parsons spoke about how working from home is impacting different aspects of the workforce, and how people are quitting to just stay home.

Ms. Sarah Helman shared another alternative is not necessarily telework but utilizing more public spaces. Most people just don't want to be stuck in a specific space and want to be mobile while working.

Mr. Burger shared that the requirement for comprehensive centers is one for region, which there are five in the Southern Region. He also stated that they are losing staff due to working from home, but there is another side of it to where people want to work from home.

Ms. Gwen Fisher spoke of a digital literacy issue within the clients who need guidance with computers, and how that needs to be in the forefront for staffing computer resource centers.

Mr. Brad Burger spoke of starting with the customers and working backwards from that point with collecting data, what they did, and how to be accessible to them with whatever form they need. The biggest mistake is to continue doing what we have been doing for the last twenty years.

Mr. Jim Walker spoke of being efficient and customer driven, that is convenient for the customer within the One Stop system. Behind the scenes will need to make it work with knowing what the customer needs and how to serve them efficiently.

Mr. Cory Sisto recapped that the proposed legislation does not mandate anything that will allow for each operator to find efficiencies to determine to where it would be better to distribute resources whether it be brick and mortar or the hybrid model. Mr. Sisto spoke of the assistance with digital services, outside of unemployment, and that they likely lack resilience in a changing model utilizing the digital services, what we focus on with the digital pipeline. There needs to be tools to be resilient to change.

Mr. Burger spoke of how rapidly technology is changing and looked at the pace that we change and how we don't have the digital tools that are available to keep up.

Other Business

Ms. Sharon Clapper asked the program operators to share information about the summer programs they are hosting.

Ms. Judy Lutz shared that Fulton County and Huntington County are hosting industry tours, the next work site visit is to the Huntingdon County Prison with 33 elementary school children.

Ms. Sarah Helman shared that Goodwill now has 75 Youth working across the tri-county area with the majority being 14 and 15 years of age. Another group of youth will be starting this week focusing on AI and volunteering to help build critical thinking skills and to make connections.

Ms. Amy Kimmel shared that Tableland has 33 TANF working, 6 OOS WIOA, 3 crews with 4 leaders and 22 work sites and four are new worksites.

Ms. Sharon Clapper gave praise to Ms. Kimmel for putting one of the teams at the Union St. playground and getting it up and running.

Ms. Barab Covert shared that she has sent an email to the operators requesting demographic information, and wants to share the results at the August Workforce meeting.

Adjournment

There being no further business, the meeting was adjourned at 10:55 a.m.

The next meeting of the Southern Alleghenies Workforce Development Board Executive Committee will be held on **Tuesday, September 10, 2024, 10:00 a.m.**

Southern Alleghenies Workforce Development Board (SAWDB)
Staff Report
August 13, 2024

Part I: Updates

➤ **Business-Education Partnership Grant (BEP) Update**

The Southern Alleghenies region utilized the BEP PY '22 grant to the fullest this past quarter. Employment and Training staff in both Huntingdon and Fulton Counties successfully collaborated with all the local school districts in Fulton County to provide two Business and Bytes presentations. In Huntingdon County, the staff had successful collaborations with the Mount Union School District, the Huntingdon Christian Academy, Huntingdon County Career and Technology Center, and Juniata College to deliver Business Education Partnership grant activities. This quarter our agency provided educational opportunities in STEM, the Local labor market, High Priority Occupations, and career mapping to over 322 students.

Goodwill of the Southern Alleghenies used multiple programs to reach students in Blair, Bedford, and Cambria Counties. Activities included industry tours, career fairs, a 4-day Health Careers Camp, job shadowing, paid work experience programs, and a HPO/STEM Career Fair organized by the Hollidaysburg School District, OVR, and the IU-8. Forty-eight students from Northern Bedford County School participated in the BASICS Rotary Career Fair. The fair was held in Blair County and provided students with an opportunity to speak with local employers and learn about job opportunities in the area. The cost of transportation was offset for the district via BEP funds. Transportation reimbursement for the BASICS Rotary Career Fair in Blair County was provided to six Blair County school districts. This resulted in 603 students attending the event. Transportation reimbursement was also provided to the Greater Altoona Career & Technology Center (GACTC) graphic design students. This allowed 25 youth to attend a tour of The Mattress Factory Museum and Strada Architectural Firm in Pittsburgh, Pennsylvania. PA CareerLink® youth staff provided mock interviews to 8 seniors at the GACTC. This event was a make-up session for students who were unable to participate in the main event which took place in March. The youth staff conducted mock interviews, provided constructive feedback, and made participants aware of STEM and HPO opportunities in the region. The BEP grant afforded 32 Central High School students with an opportunity to visit Elk County in Benezette, PA. Students visited the museum (ticket cost was covered by the grant), received a tour, took part in elk observations, and sat in on a presentation about the environmental and biological initiatives at the center. Transportation reimbursement was provided to Ferndale Area and Forest Hills High School resulting in 30 attending a Tech Talk at Penn Highlands' Career Fest this quarter. Speakers presented on the topics of education, psychology, criminal justice, social work, and business and technology. Staff in Cambria County hosted a Business and Bytes event with 9 Forest Hills High School students. Participating employers included JWF Industries, McAneny Bros., and Corle Business Systems. The GJCTC's culinary department provided lunch. Another highlight of the BEP this quarter for Goodwill of the Southern Alleghenies was able to provide transportation for 31 11th and 12th grade students from Forrest Hills High School, to attend the annual Cambria County Job Fair. Over 80 employers participated in the event.

For Tableland Services, Inc, covering Somerset County, a goal that was achieved was the various types of career opportunities we were able to expose students to this quarter. County eighth graders learned about many of the countless jobs in agriculture during our Somerset County Ag Day in partnership with the Somerset County Chamber of Commerce and Somerset County Farm Bureau. Students from Berlin and North Star learned about careers in health care and had the unique opportunity to visit UPMC Somerset for a tour. Local EMS also provided students with CPR and Stop the Bleed trainings along with an overview of how to become an EMT or paramedic. Our summer youth students toured a local manufacturer, rural electric cooperative, and learned about careers in our state park systems. Finally, students from Windber and Rockwood received a presentation from Lockheed-Martin about careers in avionics and the various opportunities that are available locally.

All Total for the Southern Alleghenies Region: 3,068 (new and existing) participants were served during this quarter!

FISCAL AGENT

➤ ***Budget/Expenditure Report***

Red/Green report included with the meeting packet.

Part II: Performance & Service Delivery-Related Statistics

➤ **Rapid Response Activities**

Activities for the period April 1, 2024 through June 30, 2024:

County	Company	Number Affected	Date of Contact	Trade Certified	Closure
Blair	American Customer Care (Call center went fully remote)	0	4-3-24	No	Yes
Cambria	Allegiance Rehabilitation	36	5-3-24	No	Yes
Blair	Rue 21 – Logan Valley Mall	10	5-6-24	No	Yes
Cambria	Westmont Rexall Drug Store	3	5-10-24	No	Yes
Cambria	Jennmar Corp aka J-Loc (All workers recalled on 5-27-24)	20	5-13-24	No	No
Blair Cambria Somerset	Breezeline (Nationwide layoff affected 32 PA Workers)	19	5-17-24	No	No
Somerset	Xtreme Outdoors	8	5-30-24	No	No
Huntingdon	Family Dollar (All workers relocated to other stores)	5	6-24-24	No	Yes

➤ **Individual Training Accounts-4th Quarter PY 23**

Training requests supported from April 1, 2024 through June 30, 2024:

Customer Group	# of ITAs	Award
Adult	4	\$18,000.00
Dislocated Worker	1	\$6,000.00
Youth	-----	-----
Region	5	\$24,000.00

➤ **Individual Training Accounts-PY 23**

Training requests supported from July 1, 2023 through June 30, 2024:

Customer Group	# of ITAs	Award
dult	23	\$95,703.00
Dislocated Worker	8	\$39,100.00
Youth	11	\$35,621.00
Total	42	\$170,424.00

➤ **Individual Training Accounts-PY 22**

Training requests supported from July 1, 2022 through June 30, 2023:

Customer Group	# of ITAs	Award
Adult	20	\$78,524.00
Dislocated Worker	10	\$32,686.00
Youth	11	\$48,248.00
Total	41	\$159,458.00

➤ **WIOA Exiter Outcome Information**

Customers who have exited from the system with employment for the period April 2024 through June 2024:

County	Adult	Average Wage	DW	Average Wage	Youth	Total
Bedford	3	\$17.23	1	\$15.50	5	\$15.14
Blair	6	\$24.48	6	\$24.08	2	\$12.13
Cambria	23	\$19.57	16	\$17.54	3	\$18.57
Huntingdon/Fulton	3	\$14.83	1	\$18.00	6	\$13.45
Somerset	2	\$9.50	1	\$10.88	2	\$31.90

➤ **WIOA Title I New Customers-PY 23**

WIOA Title I New registered customers for the region for the period July 1,2023 through June 30 2024:

County/Provider	Adults	DW	Youth
Bedford	29	13	14
Blair	53	46	28
Cambria	113	77	24
Fulton	4	3	8
Huntingdon	8	6	13
Somerset	18	13	32
Region	228	158	119

➤ **WIOA Title I New Customers-PY 22**

WIOA Title I New registered customers for the region for the period July 1,2022 through June 30 2023:

County/Provider	Adults	DW	Youth
Bedford	28	19	15
Blair	51	15	24
Cambria	95	85	48
Fulton	7	2	8
Huntingdon	11	8	26
Somerset	29	10	28
Region	221	139	149

➤ **Trade Adjustment Act (TAA) Update**

WIOA TAA Report for the period April 1, 2024 through June 30, 2024. This represents the number of occupational skills training contracts and their dollar value for individuals utilizing TAA-funded training:

CareerLink	# Contracts	Amount Obligated This Quarter (4-1-24 to 6-30-24)	Amt. Obligated YTD 7/1/2023 to 6/30/2024
-----	-----	-----	-----
Blair	2	-----	\$22,660.50
-----	-----	-----	-----
-----	-----	-----	-----
-----	-----	-----	-----
Somerset	1	\$11,644.80	\$11,644.80
Region	3	\$11,644.80	\$34,305.30

➤ **On-the-Job Training (OJT) Update**

OJT contracts issued from April 1, 2024 through June 30, 2024:

Provider	Employer	Number of Trainees	Funding Source	Hourly Wage Range
GWSA	Altoona Mirror	1	Adult	\$13.80
GWSA	New Specialty Lift	1	Adult	\$17.00
GWSA	Amtran	1	TAA	\$25.00
TSI	Guy Chemical	1	DW	\$14.85

➤ **WIOA Title I Performance Data—Performance Levels for Quarter 3 PY 23**
BOLD- met or exceeded the standard

	Negotiated Levels	SAWDA Attained Levels
Adult		
Employment (Second Quarter after Exit)	66%	70.1%
Employment (Fourth Quarter after Exit)	65%	73.8%
Median Earnings (Second Quarter after Exit)	\$5,900.00	\$7,166.00
Credential Attainment Rate	81%	83.3%
Measurable Skill Gains	66%	77.3%
Effectiveness in Serving Employers	-----	-----
Dislocated Workers		
Employment (Second Quarter after Exit)	83%	82.4%
Employment (Fourth Quarter after Exit)	78%	80.2%
Median Earnings (Second Quarter after Exit)	\$8,450.00	\$9,510.00
Credential Attainment Rate	67%	76%
Measurable Skill Gains	73%	87.5%
Effectiveness in Serving Employers	-----	-----
Youth		
Employment (Second Quarter after Exit)	72%	72.5%
Employment (Fourth Quarter after Exit)	71%	69.2%
Median Earnings (Second Quarter after Exit)	\$3,400.00	4,160.00
Credential Attainment Rate	40%	55.9%
Measurable Skill Gains	66%	55.8%
Effectiveness in Serving Employers	-----	-----

WIOA TITLE I OUTCOMES

County	# Place in Unsubsidized Employment	Wage	# Placed in Subsidized Employment*	Wage*	# Receiving ITAs	Adult Credentials	DW Credentials	Youth Credentials	# Electing to Discontinue Services
Bedford	7	\$16.90	3	\$11.33	0	0	0	1	0
Blair	14	\$20.23	12	\$12.70	1	2	0	5	1
Cambria	44	\$18.47	5	\$10.00	2	0	0	1	4
Fulton	2	\$16.00	15	\$10.13	0	0	0	1	0
Huntingdon	10	\$17.11	24	\$12.25	0	0	0	2	0
Somerset	5	\$14.53	41	\$11.46	1	0	0	1	0
Total	82	\$17.21	100	\$11.31	4	2	0	11	5

This information was taken directly from the Quarterly Reports (April 2024 through June 2024) submitted by the WIOA Title I subcontractors.

*May include youth placed in subsidized work experience at average wage of \$10.00 per hour.

**PY23 TITLE I PROVIDER QUARTERLY EXPENDITURE RATES
AS MEASURED AGAINST 80% EXPENDITURE REQUIREMENT**

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Goal Budget	Sport	
																						Adult
ON TARGET																						
SHORTFALL																						
Goodwill	\$ 42,372	\$ 40,167	\$ 35,703																			
E&T	\$ 20,425	\$ 15,819	\$ 19,686																			
Tableland	\$ 16,498	\$ 15,629	\$ 20,634																			
Fund Total	\$ 79,295	\$ 71,615	\$ 76,023																			

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Goal Budget	Sport
Adult	\$ 635,585	49,200	38,657	39,100	NO	47,367	39,538	37,878	NO	42,365	35,848	41,189	NO	64,065	58,270	58,418	\$ 551,835	\$ 83,690	\$ 508,468	86.63%	106.54%
Goodwill	\$ 602,500	48,245	52,001	49,373	YES	51,338	45,618	49,526	YES	52,961	45,740	50,328	YES	36,962	38,282	34,179	\$ 555,653	\$ 48,847	\$ 482,000	91.69%	114.87%
E&T, Inc	\$ 237,288	12,608	23,343	17,662	YES	17,405	18,067	22,500	YES	9,860	13,040	10,844	NO	14,385	15,995	31,561	\$ 207,270	\$ 30,018	\$ 189,830	87.35%	106.19%
Tableland	\$ 234,433	11,521	12,579	11,730	NO	17,207	12,501	12,628	NO	14,606	13,889	13,250	NO	10,416	8,483	8,738	\$ 147,548	\$ 86,865	\$ 187,546	62.94%	78.67%
Total	\$ 1,189,430	\$ 73,499	\$ 72,313	\$ 69,533	NO	\$ 77,083	\$ 70,990	\$ 71,749	NO	\$ 78,672	\$ 80,829	\$ 82,547	YES	\$ 101,900	\$ 100,660	\$ 95,545	\$ 974,920	\$ 214,510	\$ 951,544	81.97%	102.46%

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Goal Budget	Sport
Dw	\$ 602,500	48,245	52,001	49,373	YES	51,338	45,618	49,526	YES	52,961	45,740	50,328	YES	36,962	38,282	34,179	\$ 555,653	\$ 48,847	\$ 482,000	91.69%	114.87%
Goodwill	\$ 237,288	12,608	23,343	17,662	YES	17,405	18,067	22,500	YES	9,860	13,040	10,844	NO	14,385	15,995	31,561	\$ 207,270	\$ 30,018	\$ 189,830	87.35%	106.19%
E&T, Inc	\$ 234,433	11,521	12,579	11,730	NO	17,207	12,501	12,628	NO	14,606	13,889	13,250	NO	10,416	8,483	8,738	\$ 147,548	\$ 86,865	\$ 187,546	62.94%	78.67%
Total	\$ 1,074,221	\$ 72,474	\$ 87,923	\$ 78,765	YES	\$ 85,950	\$ 76,186	\$ 83,654	YES	\$ 77,427	\$ 72,669	\$ 74,422	YES	\$ 61,763	\$ 62,760	\$ 74,478	\$ 908,471	\$ 165,750	\$ 859,376	84.57%	105.71%

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Goal Budget	Sport
Youth	\$ 535,538	52,877	49,426	46,186	YES	33,791	23,771	26,405	NO	32,222	33,683	34,007	NO	30,474	36,064	43,309	\$ 444,215	\$ 91,323	\$ 426,430	82.85%	103.69%
Goodwill	\$ 295,291	22,268	35,408	22,668	YES	15,048	10,423	18,211	NO	16,695	16,526	13,997	NO	11,635	15,753	28,472	\$ 226,804	\$ 68,467	\$ 236,233	76.81%	96.01%
E&T, Inc	\$ 309,510	11,333	11,951	12,769	NO	15,616	18,918	24,396	NO	29,815	29,465	27,884	YES	20,562	11,810	45,568	\$ 260,107	\$ 49,403	\$ 247,508	84.04%	105.03%
Tableland	\$ 1,140,339	\$ 66,478	\$ 96,765	\$ 81,623	YES	\$ 64,465	\$ 53,112	\$ 69,012	NO	\$ 78,732	\$ 79,674	\$ 75,288	YES	\$ 62,871	\$ 65,627	\$ 117,369	\$ 931,126	\$ 209,213	\$ 912,271	81.65%	102.07%
Total	\$ 3,403,990	\$ 232,451	\$ 257,621	\$ 229,921	YES	\$ 227,488	\$ 200,288	\$ 224,415	NO	\$ 234,831	\$ 233,172	\$ 232,257	YES	\$ 226,234	\$ 229,047	\$ 287,352	\$ 2,814,517	\$ 589,473	\$ 2,723,191	82.66%	103.35%

Provider/Fund	Budget	Exp July	Exp Aug	Exp Sept	QTR Target	Exp Oct	Exp Nov	Exp Dec	QTR Target	Exp Jan	Exp Feb	Exp March	QTR Target	Exp Apr	Exp May	Exp June	Cumm. YTD	Available	80% Target	% of Goal Budget	Sport
Tanf	\$ 562,884	65,247	59,484	18,467	YES	22,189	21,376	18,663	NO	24,038	23,405	22,302	NO	25,923	31,878	61,134	\$ 394,296	\$ 168,588	\$ 450,307	70.05%	87.56%
Goodwill	\$ 153,444	26,605	29,731	5,131	YES	3,204	4,228	8,905	NO	1,692	1,671	2,149	NO	7,468	7,623	35,681	\$ 134,088	\$ 19,356	\$ 122,755	87.39%	105.23%
E&T, Inc	\$ 168,806	31,695	35,878	39,490	YES	5,969	11,520	7,434	NO	791	262	46	NO	64	1,250	34,477	\$ 166,306	\$ -	\$ 135,045	100.00%	125.00%
Tableland	\$ 885,134	\$ 123,547	\$ 125,093	\$ 63,088	YES	\$ 31,292	\$ 37,124	\$ 35,192	NO	\$ 26,921	\$ 25,338	\$ 24,497	NO	\$ 33,455	\$ 40,751	\$ 131,292	\$ 697,190	\$ 187,944	\$ 708,107	78.77%	98.46%
Total	\$ 1,770,268	\$ 216,794	\$ 204,576	\$ 136,176	YES	\$ 102,672	\$ 116,444	\$ 119,995	NO	\$ 129,554	\$ 129,679	\$ 127,030	NO	\$ 147,318	\$ 157,284	\$ 362,343	\$ 1,394,870	\$ 397,904	\$ 1,394,870	84.98%	100.00%

Southern Alleghenies Workforce Development Area
Budget Summary
For The Year Ending June 30, 2025

	ADULT	YOUTH	DISLOCATED WORKER	TANF	TOTAL FUNDING
SA100 SOUTHERN ALLEGHENIES PY24	\$ 1,343,053.42	\$ 1,293,914.15	\$ 1,472,730.83	\$ 789,711.89	\$ 4,899,410.29
CARRYOVER FROM PY23	\$ 293,471.07	\$ 366,074.24	\$ 495,506.78	\$ 237,827.81	\$ 1,392,879.90
TRANSFER	\$ 300,000.00	\$ -	\$ (150,000.00)	\$ -	\$ 150,000.00
FUNDING AVAILABLE	\$ 1,936,524.49	\$ 1,659,988.39	\$ 1,818,237.61	\$ 1,027,539.70	\$ 6,442,290.19

	ADULT	YOUTH	DISLOCATED WORKER	TANF	TOTAL FUNDING	% of Total
Administration at 10% of award	\$ 163,717.42	\$ 148,780.49	\$ 190,141.96	\$ 78,971.19	\$ 581,611.06	9.03%
Training	\$ 100,000.00	\$ 60,000.00	\$ 75,000.00	\$ -	\$ 235,000.00	3.65%
PY23 Training Obligations	\$ 8,229.00	\$ 19,194.00	\$ 7,920.00	\$ -	\$ 35,343.00	0.55%
OJT	\$ 125,000.00	\$ 65,000.00	\$ 125,000.00	\$ -	\$ 315,000.00	4.89%
PY23 OJT Obligations	\$ 24,047.00	\$ 33,389.00	\$ 7,180.00	\$ -	\$ 64,616.00	1.00%
Supportive Services	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ 40,000.00	0.62%
Industry Cluster Research Consortium	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 12,000.00	0.19%
CareerLink Operating Costs*	\$ 136,186.00	\$ 95,332.00	\$ 136,186.00	\$ 40,855.00	\$ 408,559.00	6.34%
Service Delivery	\$ 1,129,979.00	\$ 1,114,076.00	\$ 1,017,220.00	\$ 907,713.51	\$ 4,168,988.51	64.69%
WorkKeys License & Assessments	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ 300.00	0.00%
North Star Assessments	\$ 817.00	\$ 817.00	\$ 817.00	\$ -	\$ 2,451.00	0.04%
Reserve	\$ 234,449.07	\$ 104,299.90	\$ 239,672.65	\$ -	\$ 578,421.62	8.98%
Total	\$ 1,936,524.49	\$ 1,659,988.39	\$ 1,818,237.61	\$ 1,027,539.70	\$ 6,442,290.19	99.98%
	\$ -	\$ -	\$ -	\$ -	\$ -	

Pennsylvania

CareerLinkSM SOMERSET COUNTY QUARTERLY SNAPSHOT 2024

Somerset County

UNEMPLOYMENT STATISTICS*	
COUNTY	PA
April	4.0%
May	3.5%
June	4.1%
	3.4%
	3.4%

PA CAREERLINK [®] CENTER TRAFFIC COUNT	
April	363
May	177
June	263
TOTAL	803
RECRUITMENT EVENTS HELD	
19 Events - 308 Attended	

PA CAREERLINK [®] SERVICES	
April to June	
Job Seekers Served	1,162
Employers Served	156

COUNTY JOBS & LABOR FORCE NUMBERS		
	2023	2024
June		
Jobs	32,800	32,700
June		
Labor Force	24,600	24,800

PA CAREERLINK [®] JOB POSTINGS	
April	169
May	217
June	207
TOTAL	593
TOTAL NUMBER OF REFERRALS	
721	

PA CAREERLINK [®] EMPLOYER FUNDED TRAINING	
Employer Wage Savings Since July 1st of 2023	
	\$16,281.62
Need More Information?	
Call PA CareerLink[®] 814-445-4161	

PA CareerLink[®] Somerset County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through the PA CareerLink[®] Somerset County, including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://sapdc.org/stevens-amendment>

*Source: PA Center For Workforce Information & Analysis (CWI&A)

A proud partner of the AmericanJobCenter network

HUNTINGDON COUNTY QUARTERLY SNAPSHOT 2024

Unemployment Statistics*

	COUNTY	PA
April	- 4.1%	3.4%
May	- 4.6%	3.4%
June	- 4.3%	3.4%

PA CAREERLINK CENTER TRAFFIC COUNT

CENTER TRAFFIC COUNT

April	- 480
May	- 564
June	- 492
Total	1,536

RECRUITMENT EVENTS HELD
6 Events 27 Attended

PA CAREERLINK SERVICES

April to June 2024

Job Seekers Served	1,475
Employers Served	216

PA CAREERLINK JOBS & LABOR FORCE NUMBERS

LABOR FORCE NUMBERS

	2023	2024
June Jobs	13,300	13,200
June Labor Force	19,400	19,500

PA CAREERLINK JOB POSTINGS

JOB POSTINGS

April	- 134
May	- 115
June	- 71
Total	320

TOTAL EMPLOYMENT REFERRALS
824

PA CAREERLINK EMPLOYER FUNDED TRAINING

EMPLOYER FUNDED TRAINING

Employer Wage Savings Since July 1st, 2023 to July 1st, 2024

\$13,920.00

Need more information?
Call PA CareerLink at
814-641-6408

PA CareerLink® Huntingdon County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through the PA CareerLink® Huntingdon County, including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://sapdc.org/stevens-amendment>

Pennsylvania CareerLinkSM BEDFORD COUNTY QUARTERLY SNAPSHOT 2024

Bedford County

UNEMPLOYMENT STATISTICS*

	COUNTY	PA
April	3.3%	3.4%
May	3.6%	3.4%
June	3.4%	3.4%

PA CAREERLINK[®] CENTER TRAFFIC COUNT

April	157
May	177
June	171
TOTAL	505

RECRUITMENT EVENTS HELD
122 Events - 354 Attended

PA CAREERLINK[®] SERVICES

April to June	
Job Seekers Served	1,013
Employers Served	197

County Jobs & Labor Force Numbers

	2023	2024
June Jobs	17,000	17,400
June Labor Force	24,600	24,600

PA CAREERLINK[®] JOB POSTINGS

April	219
May	168
June	213
TOTAL	600

TOTAL NUMBER OF REFERRALS
1,558

PA CAREERLINK[®] EMPLOYER FUNDED TRAINING

Employer Wage Savings Since July 1st of 2023

\$94,218

Need More Information?
Call PA CareerLink[®]
814-623-6107

PA CareerLink[®] Bedford County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through the PA CareerLink[®] Bedford County, including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://sopdc.org/stevens-amendment>

*Source: PA Center for Workforce Information & Analysis (CWIA)

A proud partner of the AmericanJobCenter network

BLAIR COUNTY QUARTERLY SNAPSHOT 2024

UNEMPLOYMENT STATISTICS*

	COUNTY	PA
April -	3.1 %	3.4 %
May -	3.1 %	3.4 %
June -	3.1 %	3.4 %

PA CAREERLINK® CENTER TRAFFIC COUNT

April -	298
May -	268
June -	308
TOTAL -	874

RECRUITMENT EVENTS HELD
9 Events - 448 Attended

County Jobs & Labor Force Numbers

	2023	2024
June Jobs	60,800	61,900
June Labor Force	58,800	59,700

PA CAREERLINK® SERVICES

April to June 2024	
Job Seekers Served	2,547
Employers Served	226

Your paragraph text

PA CAREERLINK FUNDED TRAINING

Employer Wages Savings
Since July 1st of 2024

\$105,389

Need More Information?
Call Pa CareerLink® Blair County at 814-940-6201

PA CAREERLINK® JOB POSTINGS

April -	840
May -	622
June -	748

TOTAL - 2,210

TOTAL EMPLOYMENT REFERRALS
8,840

PA CareerLink® Blair County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through the PA CareerLink® Blair County, including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://sapdc.org/stevens-amendment/> TTY: 814.569.1066

Pennsylvania

CareerLink™ GAMBRIA COUNTY QUARTERLY SNAPSHOT 2024

Cambria County

UNEMPLOYMENT STATISTICS*

	COUNTY	PA
April	3.9%	3.4 %
May	3.9%	3.4%
June	4.0%	3.4%

PA CAREERLINK® CENTER TRAFFIC COUNT

April	390
May	423
June	473
TOTAL	1,286

RECRUITMENT EVENTS HELD
1 Event - 450 Attended

COUNTY JOBS & LABOR FORCE NUMBERS

	2023	2024
June Jobs	51,300	52,400
June Labor Force	55,600	56,200

PA CAREERLINK® SERVICES

April to June	
Job Seekers Served	4,967
Employers Served	521

PA CAREERLINK® EMPLOYER FUNDED TRAINING

Employer Wage Savings Since
July 1st of 2023
\$130,675.64

Need More Information?
Call PA CareerLink®
814-534-2500

PA CAREERLINK® JOB POSTINGS

April	338
May	384
June	407
TOTAL	1,129

TOTAL NUMBER OF REFERRALS
3,029

PA CareerLink® Cambria County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through the PA CareerLink® Cambria County, including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://ispdc.org/stevens-amendment>

*Source: PA Center For Workforce Information & Analysis (CWFIA)

A proud partner of the AmericanJobCenter network

FULTON COUNTY QUARTERLY SNAPSHOT 2024

Unemployment Statistics*

	COUNTY	PA
April	- 2.9%	3.4%
May	- 3.3%	3.4%
June	- 3.0%	3.4%

PA CAREERLINK CENTER TRAFFIC COUNT

April	- 143
May	- 127
June	- 164
Total	434

RECRUITMENT EVENTS HELD
5 Events 15 Attended

PA CAREERLINK SERVICES

April to June 2024

Job Seekers Served	282
Employers Served	139

PA CAREERLINK JOBS & LABOR FORCE NUMBERS

	2023	2024
June Jobs	5,500	5,500
June Labor Force	7,500	7,500

PA CAREERLINK JOB POSTINGS

April	- 89
May	- 43
June	- 53
Total	185

TOTAL EMPLOYMENT REFERRALS
399

PA CAREERLINK EMPLOYER FUNDED TRAINING

Employer Wage Savings Since July 1st, 2023 to July 1st, 2024

\$5,600

Need more information?
Call PA CareerLink at
717-485-5131

Employment & Training, Inc. is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services available free of cost. Services provided through Employment & Training Inc., including Business Services, Career Services and Training Services are 100% funded through the US Department of Labor under the Workforce Innovation & Opportunity Act. Program funded with federal dollars. For detailed information see <https://saqdc.org/stevens-amendment>

The Johnstown Vision – Post-Secondary Education for All

I. Introduction

The City of Johnstown has experienced its share of issues over the years. More recently, the city has seen a loss of population and a critical loss of skilled and educated workers. To raise quality of life, family sustaining jobs, and coach our current population on how to attain a post-secondary degree, we must take steps to provide community outreach and clearly plot and clearly plot a path for each student to utilize federal, state, local, and private party funding sources to finance their education. Our current programs are currently underutilized, hard to navigate, and must be aligned to provide clear methods to obtain a post-secondary education.

After discussing this issue with several existing programs and foundations, the model of an endowment to fund this program would be less stable and will impose an end to the program while the need will continue. The Pittsburgh Promise is an example of an endowment program, which will see an end in 2028, after providing the opportunity for thousands of students over the ten years of its existence. The Johnstown Vision will utilize existing programs, private investment, and yearly funding to establish “education paths” that will lead to personalized plans for each student to attain their dream of a post-secondary education and a coach to help facilitate any bumps in the road to success.

II. The Problem

- 33.7% of the population in the Johnstown area falls below the poverty line. *
- Johnstown has a high transitory population due to over 1500 units of HUD housing.
- 85% of Johnstown’s population have a High School Diploma, while only 14% have a college degree. *
- Johnstown is transitioning from an industrial city and has recently exited Act 47 status.
- Currently, there are over 1000 jobs available in the Johnstown area (Careerbuilder.com 7/31/24) and the expansion of current businesses is curtailed by the lack of skilled workers.
- With the lack of current college degrees in each household, the majority of potential students are 1st Generation Post-Secondary Education students, if they choose the Johnstown Vision.
- Negotiating the path to Post-Secondary Education is complex, especially for 1st Generation students and families.
- Guidance Counselors address student mental health issues, deal with emergency situations of security and safety, and take on other duties that make it difficult for them to perform their normal career counseling.
- * Source: USCENSUS.Gov
(<https://www.census.gov/quickfacts/fact/table/johnstowncitypennsylvania,PA/INC11022>
1)

III. The Solution

The solution comes down to three main components:

- 1.) Coaching – Personnel need to meet weekly with students and parents to help navigate financial aid applications and post-secondary school applications. Coaching staff will explain the requirements and “paths” to align with existing scholarships.
- 2.) Technical or Academic Paths – coaches work with parents and students to choose a Technical or Academic Path, based upon their career goals, in a non-biased environment. Paths to attainment of their desired degree or certification will be charted and defined between High School, Community College, Technical School, and College or Universities to assure attainment of their career goals.
- 3.) Funding the Scholarships – Funding this program will come from federal, state, and private sources. A combined funding program will be managed and planned for every student. Many private scholarships are currently being funded in our community by foundations and various companies, but this program will allow more access to these scholarships if they are combined with state funding for scholarships and workforce development.

IV. Summary

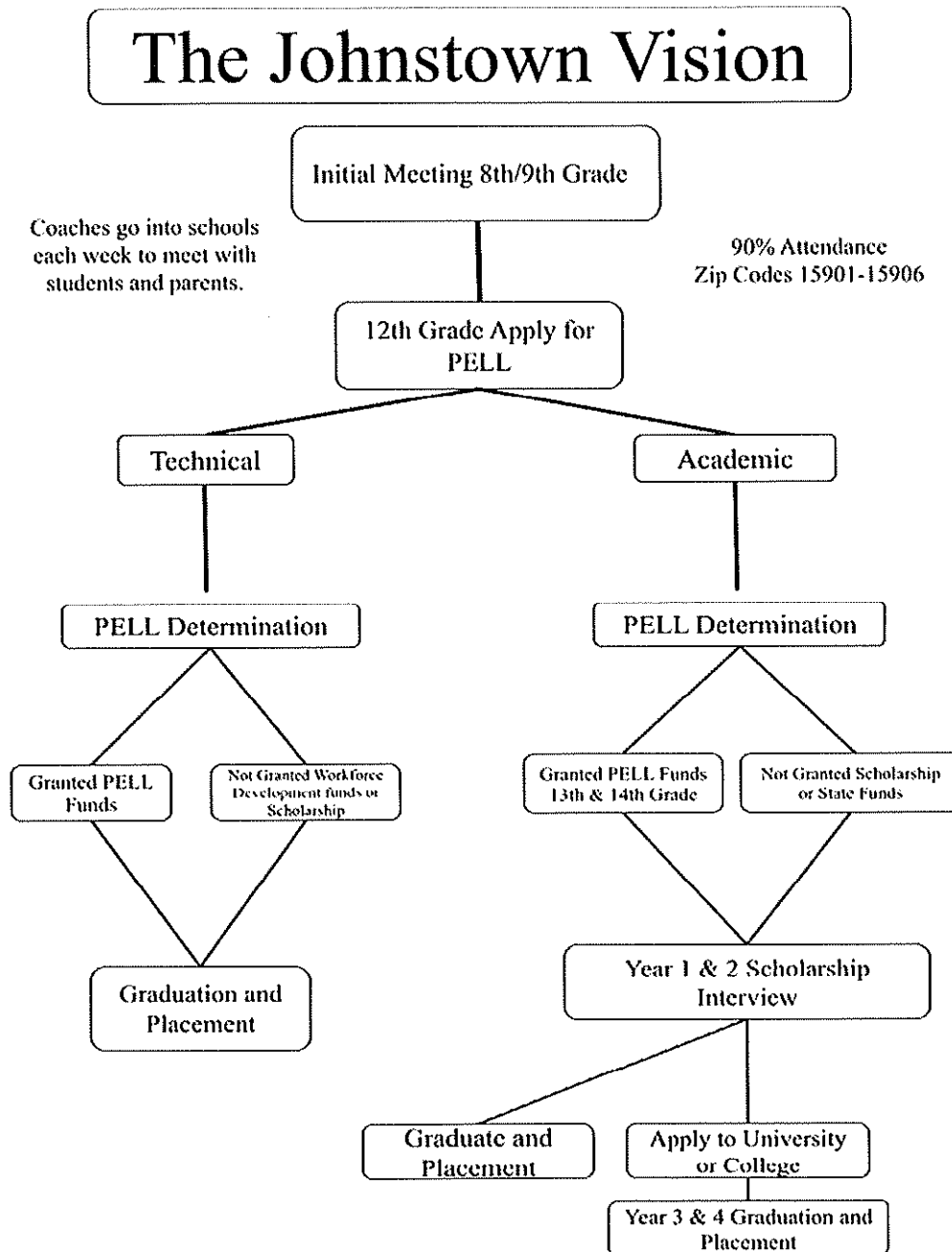
The Johnstown area, like many rural areas in Pennsylvania, struggles with population loss and lack of qualified workers. By implementing the Johnstown Vision, our community wishes to take the lead in meeting this challenge with an aggressive plan to enhance our workforce through existing educational institutions and funding sources. This program should be scalable to other communities and could provide a test case for a solution in other communities. If provided the funding, we will work together to implement the Johnstown Vision.

Attachment 1 – Flowchart of the program

Attachment 2 – Determining the Need

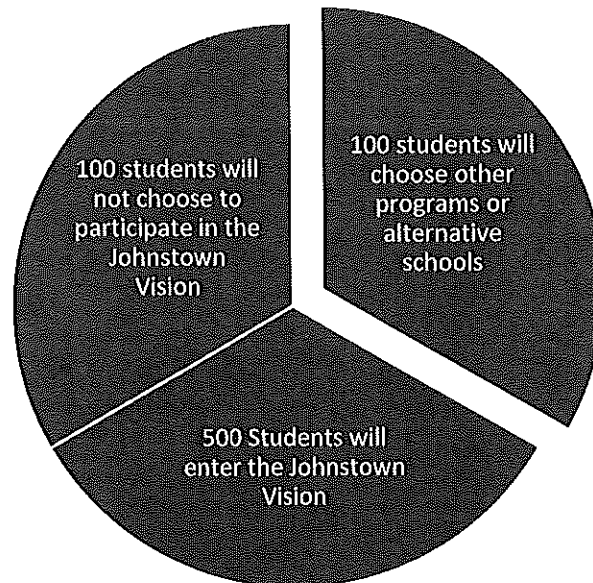
Attachment 3 – Preliminary Yearly Budget

Attachment 1



Attachment 2 – Determining the Need

On average, our schools graduate 700 students a year.



- 100 students will choose not to pursue post-secondary education.
- 100 students will be provided opportunities outside of the established programs through other institutions and alternative scholarships.
- Most of our focus will be on the 500 students who can take advantage or want to take advantage of the Johnstown Vision.

Of the remaining 500, statistically 50% will qualify for a PELL Grant due to the fact that 50% of our current students qualify for the State Free Lunch Program. The remaining 250 would be given scholarships. Current cost for a student to attend Penn Highlands is \$5,000 per year. Total cost to fund 250 scholarships would be \$1,250,000 per class or \$2,500,000 per year.



Vision Together 2025

416 Main Street, #201

Johnstown, PA 15901

814.539.5626

Attachment 3 – Preliminary Budget

Scholarship needs per year -	\$2,500,000.00
Vision Coach (\$80,000.00 salary and benefits)	\$112,000.00
Operational Costs (Rent, supplies, computers, etc.)	\$36,000.00
<u>Total</u>	<u>\$2,648,000.00</u>